

VACANCY ANNOUNCEMENT



IUCN, the International Union for Conservation of Nature and Natural resources, was founded in 1948 and brings together nearly 1,100 members (States, government agencies, NGOs and affiliates) and some 10,000 scientists and experts from 181 countries in a unique worldwide partnership. Its mission is to influence, encourage and assist societies throughout the world to conserve the integrity and diversity of nature and to ensure that any use of natural resources is equitable and ecologically sustainable. Within the framework of global conventions IUCN has helped over 75 countries to prepare and implement national conservation and biodiversity strategies. IUCN Eastern and Southern Africa Regional Office (ESARO) covers twenty three countries in the Horn of Africa, Eastern Africa, Southern Africa and the Western Indian Ocean and is inviting applications from suitably qualified candidates to fill the following position:

Position – Project Officer

Location – Moshi, Tanzania

Reports to: Administratively to Head, IUCN Tanzania Office and Technically to Regional Coordinator, Water and Wetlands

1 Major Functions

This post will drive forward IUCN's work within the Global Water Initiative and other projects addressing Water Resources Management issues in the Pangani Basin. The aim is to support public and private policy that promotes better water management across Tanzania and, in conjunction with other IUCN's partners and offices, across Eastern and Southern Africa. The post-holder will ensure IUCN plays a key role in particular, to:

1. Encourage and support adaptation to climate change;
2. Promote better livelihood practices that supports the maintenance of healthy rivers and the restoration/maintenance of environmental flows;
3. Develop, test and share lessons that will advocate for sustainable livelihoods of natural resource dependent communities;
4. Monitor, document and inform policy, activity design, implementation of project activities;
5. Support communities, project partners, businesses and governments to develop and implement appropriate law and policy; and
6. Ensure the protection and wise use of the most important wetlands for biodiversity.

2.0 Duties and responsibilities of a Post Holder

Strategy

- Provide leadership for, and ensure a strategic approach to, IUCN-Tanzania's work in the Pangani Basin on testing, demonstrating and informing water resource management policy and practice.
- Ensure this strategic approach contributes to the IUCN Water and Wetlands Programme Framework, GWI project goals and objectives, other projects as they are developed, and the overall National Water Sector Development Programme (WSDP) and Strategy (WSDS).
- Develop and implement an effective monitoring and evaluation plan for IUCN's work in the Pangani with a strong focus on measuring and delivering conservation and livelihood outcomes and impacts.

Advocacy

- Develop and lead the delivery of a coordinated advocacy strategy (linking to other priority programmes as necessary) on public and private policy linked to basin projects, especially with respect to water security, climate change adaptation and water stewardship.

- Maintain and build relationships and formal partnerships with targeted champions in Tanzanian based companies, government and interest groups; and, with this set of champions, begin to influence business practice and public policy on water use, management, corporate risk and water management.
- Actively engage with Government offices, research institutes (Universities) and businesses in driving forward IUCN's water security and stewardship agenda in Tanzania.

Technical and Financial Leadership and Coordination

- Strategic support, management and technical guidance for river basin projects being implemented in Pangani Basin;
- The post holder will assist the Regional Coordinator for Water and Wetlands to monitor and manage IUCN budget, as well as direct responsibility for delivery of IUCN's contribution and budget to the GWI Tanzania Programme in Pangani Basin and other projects as they are developed. In addition, the post holder will be responsible to support innovation, communications and advocacy.

Project Management

- Develop project concepts, prepare budgets and work-plans, manage contracts and timely reports to donors and IUCN's senior management to a high standard.

Fundraising and Communications

- Information and expertise needed to support IUCN's and GWI communications and fundraising efforts.
- Work with colleagues to develop an effective approach to communications that supports programmatic objectives and promotes GWI Tanzania program as a key contributor in the field; and represent the program in a variety of policy fora such as conferences and meetings and in media interviews – including building GWI presence and visibility in key regional water fora
- Ensure lessons, stories and experiences are documented as appropriate and exchanged with colleagues in Tanzania and other IUCN and GWI partner offices around the world.
- Support fundraising efforts for implementation of the strategy
- Provide pro-active and constructive support to related regional and global programmatic work including IUCN's Water and Wetlands programme, and work on climate adaptation.

Knowledge:

- a) A first and/or higher degree in a relevant subject such as integrated water resource management, hydrology, hydrogeology, an environmental subject, business studies/administration, political science, economics, or, civil engineering, or any other relevant qualifications.
- b) A deep understanding of water management issues, especially around water rights, climate change adaptation, infrastructure development, agriculture and ecosystem conservation.
- c) Strong policy analysis and strategic thinking skills – someone with a track record of successfully influencing policy debates through making alliances and through private and public communications.
- d) A track record of constructive advocacy with senior decision-makers and of influencing the outcomes of policy debates.
- e) Knowledge of issues relating to sustainability of community institutions for water supply and management.

Experience:

- f) Experience in team building and team leading.

- g) Project management experience, ideally within the environmental sector (this could be in an NGO, the public or private sectors or a research organization).
- h) The commitment and drive to be accountable for, and to deliver against, challenging goals. A problem-solving attitude is essential.

Skills and abilities

- i) Proven experience of working effectively within teams and of working internationally with people from a wide range of cultures.
- j) Experience of working in an international context and the ability to respect and work well with people from different cultures and backgrounds.
- k) The ability to learn quickly, to think independently, to be adaptable and to deliver results.
- l) Excellent communication skills in Swahili and English – including writing, speaking and listening.

APPLICATIONS

Applicants are asked to submit their CV in **English** and a supporting letter of motivation along with the names and contact details of three referees, one of whom should be a recent employer. Applications should be submitted by e-mail before **30th November, 2011** to: IUCN Eastern and Southern Africa Regional Office Email: earohr@iucn.org .IUCN is an equal opportunity employer.

ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED