

Supply Chain Consultant

Terms of Reference

TITLE:	Supply Chain Consultant - ROUTES
LOCATION:	External - Consultant's Office
ANTICIPATED ENGAGEMENT:	20-25 days
REPORTS TO:	ROUTES Lead

BACKGROUND

TRAFFIC, the wildlife trade monitoring network, works to ensure that trade in wild animals and plants is not a threat to the conservation of nature. It actively monitors and investigates wildlife trade and provides information to diverse audiences worldwide as a basis for effective conservation policies and programs. TRAFFIC is a strategic alliance of the WWF and International Union for the Conservation of Nature (IUCN). TRAFFIC is an international network which is organized into regional hubs and thematic approaches.

In 2015, TRAFFIC, in partnership with the US Agency for International Development (USAID), was chosen to lead implementation of The 'Reducing Opportunities for Unlawful Transport of Endangered Species' (ROUTES) Partnership. Over five years, ROUTES will bring together international conservation organizations, the transportation and logistics industry, donors and government agencies in an innovative partnership to disrupt wildlife trafficking by reducing the use of legal transportation supply chains.

TRAFFIC requires a **Supply Chain Consultant** to deliver recommendations on the global air transport sector reporting of illegal wildlife trafficking to law enforcement, other relevant authorities, or independent reporting bodies.

CHARACTERISTIC DUTIES

- Noting that reporting mechanisms will need to address all illicit goods; research and analyze existing platforms for reporting illicit cargo / baggage to law enforcement by private sector organizations including transport personnel and baggage handlers etc. (air transport sector)
- Research and analyze informal reporting structures between air transport sector and enforcement agencies and feedback on information received
- Recommend enabling platforms and incentive schemes in collaboration with other partners for air transport industry personnel to report wildlife trafficking to law enforcement or other relevant authorities
- Inform TRAFFIC of the latest developments in the transport sector that may provide opportunities or challenges to ROUTES.

Inputs

- Face-2-face or remote communications with industry partners and contacts to discuss reporting mechanisms and constraints
- Document consultations with private sector partners on current practices for reporting illegal/suspicious behavior to supervisors and/or enforcement agencies
- Assess development of learning from United for Wildlife Transport Taskforce and Crime Stoppers transport sector initiatives
- Review of existing mechanisms in the air transport sector for reporting illegal or suspicious activity

A joint programme of



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- Review internal company mechanisms for reporting illegal or suspicious activity from a selection of industry representative companies (to inform best practice)
- Advise TRAFFIC on transport sector policies, initiatives, opportunities and threats that may influence approaches to implementation of ROUTES
- Assess feasibility of recommendations and best practice guidelines in partnership with industry leaders

Outputs

- A report identifying the best ROUTES approach for the air transport sector based on sector feedback including, but not limited to:
 - Details of companies contacted, response to questions and analysis to inform recommendations
 - Mapping of reporting mechanisms by industry (encompassing mechanisms for all illicit goods)
 - Mapping of industry to apply existing industry techniques or other reporting mechanisms by industry representatives
 - Identification of company interest and evaluation of interest, to trial mechanisms or adopt good practice guidelines to increase reporting and documentation of wildlife trafficking incidents by air transport personnel.
 - Recommendations for applying industry based reporting mechanisms; identifying prioritized model(s), timeframe, key entry points and system requirements, other opportunities and threats, based on sector buy in.

Other requirements:

- To attend meetings and calls with ROUTES members, and the ROUTES Lead as requested and within resources allocated.
- To input into other objectives under the ROUTES partnership and liaise with partnership members from different organizations including IGOs, NGOs, US Government Agencies and private sector as necessary and within resources allocated.

Deadlines:

Submission of draft report	17 September 2016
Submission of final report	30 September 2016

Experience:

- A bachelor's degree in Business management or related field
- Demonstrated experience in working with, and an in-depth knowledge of, supply chains and the transport sector; air transportation an advantage
- Demonstrated experience of finding process led and enabling solutions in the business environment
- Demonstrated networking with various organizations including IGOs, NGOs, US Government and private sector
- Demonstrated experience of working in complex international, multi organizational partnerships and collaborations
- Experience in conflict resolution techniques an advantage
- Knowledge of wildlife trafficking and trade is of an advantage
- Excellent management, analytic, communications and reporting skills

Contact:

Please submit your Expression of Interest (maximum 4 pages) detailing proposed scope of work, methodology and budget, and CV to katherine.robinson@traffic.org by **1st July 2016**. Further details on the ROUTES partnership can be found at <http://www.traffic.org/routes>.