

NOTICE OF CALL FOR APPLICATIONS

<u>Project :</u>	Regional Governance of Protected Areas in West Africa – FED/2018/399-509
<u>Title :</u>	Selection of 16 technicians to be trained on IMET and strengthen the pool of coaches in West Africa
<u>Publication date :</u>	May 20, 2020
<u>Closing date :</u>	June 30, 2020

1. Background

The International Union for Conservation of Nature (IUCN) is a union of Members made up of governments and civil society organizations. It provides public, private and non-governmental organizations with the knowledge and tools necessary for human progress, economic development and the conservation of nature to proceed in harmony. Founded in 1948, IUCN has grown over the years to become the world's largest and most diverse environmental network. It draws on the experience, resources and strength of its 1,300 Member organizations and the expertise of more than 13,000 experts. Today it is an international authority on the state of nature and natural resources in the world and on measures to preserve them. Our experts are divided into six Commissions, dedicated to species conservation, environmental law, protected areas, economic and social policies, ecosystem management, and education and communication.

Within the framework of the implementation of the Regional Indicative Programme (RIP) of the European Union in West Africa 2014-2020 (11th European Development Fund), in the Priority Area 3: Resilience, food and nutritional security and natural resources, an action to support the preservation of biodiversity and fragile ecosystems, environmental governance and climate change in West Africa has been funded in consultation with ECOWAS and WAEMU - PAPBio" (ROC/FED/039-269).

Component 2 of the PAPBio - Regional Governance of Protected Areas - implemented by IUCN aims at fostering a regional dynamic for the effective management of protected areas and climate risks (R4), the sharing and capitalization of experiences and knowledge at all levels (R5), the fight against environmental crime (R6) and the coordination of the monitoring of the PAPBio programme (R7).

In order to sustainably improve the management effectiveness of the region's protected areas, the Regional Governance project plans to build the capacity of protected area managers to use the IMET (Integrated Management Effectiveness Tool), a recent version of which (IMET 2.0) has just been launched by the BIOPAMA programme (Biodiversity and Protected Areas Management program).

This training will strengthen the network of practitioners using the IMET through an increase in the number of people trained under the BIOPAMA programme. It will make it possible to provide West Africa with skills in assessing the effectiveness of protected area (PA) management and conservation planning.

The present terms of reference are published for the recruitment of 16 technicians from national conservation agencies in West Africa who will be trained in the use of the IMET.

2. Objectives

The training will enable the technicians to:

- Understand the six (06) elements of the framework for assessing the effectiveness of protected area management, namely: context, planning, inputs, processes, outcomes, effects and impact ;
- Exploit their functional inter-relationship ;
- Navigate autonomously in the IMET tool in order to:
 - define the context of intervention and management;
 - analyse and evaluate the management of key elements of protected areas ;
 - evaluate the management effectiveness of a protected area ;
 - identify readjustments to annual or multi-year protected area management planning elements necessary for the adoption of a « results-based » approach.
- Carry out assessment analysis, monitoring, planning and decision-making for the effective management of protected areas based on tools for organising and analysing information and supporting decision-making.

3. Expected outcomes

The expected results of this training are as follows

- A pool of new coaches trained on the use of the IMET tool and data analysis is operational and capable of effectively conducting IMET data collection campaigns;
- The trained coaches are able to replicate the IMET training to protected area managers in the target countries.

4. Subsequent missions of the coaches

After this training, the technicians (new coaches) will have the following mission:

- At the level of each country, participate in the identification of the programme for improving the management and governance of the PAs with the identification of intervention priorities;
- Introduce and train the management teams of the selected PAs to the use of the IMET and to analyse the results for the improvement of the management and governance of the PAs and the development of the internal planning, monitoring and evaluation system;
- Assist the management teams of each PA in the use of the IMET and in the analysis of the results at the level of each PA;
- Contribute to the completion of the harmonised reporting framework with the data from the IMET campaigns;
- Following the use of the IMET, support the PA management teams and the supervisory institution in the development of proposals for improving management, monitoring and planning ;
- Ensuring feedback at the end of each stage of support for the analysis-evaluation of a PA and an activity campaign;
- Participate in the exchange network on the use and improvement of the IMET tool ;
- Contribute to the establishment of functional links between PA networks and the Regional Observatory of Protected Areas set up by the BIOPAMA programme;
- Ensure the restitution of the results of the coaching mission to each PA and then to the institution responsible for the protected area ;
- Work in close collaboration with monitoring-planning or monitoring-evaluation unit of the protected areas supervisory administration by maintaining liaison with the Regional Governance of Protected Areas Project team ;
- Agree to put their expertise at the service of the region beyond the life of the Project.

5. Qualifications required

Candidates will be required to:

- Have experience in managing or monitoring the management of protected areas. Training in protected area management would be an asset
- Be, either :
 - An executive of a national conservation authority or agency or a network of protected areas, or be duly mandated by such an authority. Eligible countries are those of ECOWAS and Mauritania;
 - A member of a school or university institution specialized in the management of protected areas, natural resources and biodiversity;
 - A consultant with experience in the field of PA management effectiveness.
- Have a good knowledge of computer tools and basic software (Office suite);
- Have a personal computer to be used during the training;
- Have the necessary time and employer authorization to present the results of the workshop to the national administration and key PA stakeholders, and to conduct training and implementation of IMET campaigns in line with national and regional priorities;
- Not have already received IMET coach training.

6. Transport, accommodation and perdiems

IUCN will cover the costs of transport to and from the learner's place of residence to the training venue, as well as accommodation and living expenses during the training.

The coach will receive a per diem for the workshops he/she will attend according to IUCN rates.

7. Date of the training course

The training will be held as soon as the global health situation permits. It will take place in one of the West African countries.

8. Application

The applications shall consist of the following documents :

- An up-to-date and signed CV ;
- The application form drawn up for this purpose duly completed and containing two (2) references.

These documents should be sent to Mr Souleymane TIEMTORE (souleymane.tiemtore@iucn.org) with a copy to Mr Armel BADOLO (armelyacine.badolo@iucn.org) not later than June 30, 2020.

Female candidates are strongly encouraged to apply.

Only applications received by the deadline will be considered.

The applications received will be evaluated by an ad hoc committee and the selected applicants will be informed and preparation for their participation in the training engaged. Unsuccessful applicants will also receive notification of the results of the call for applications.

**Project : Regional Governance of Protected Areas in West Africa
– FED/2018/399-509**

- Application form –

IMET (integrated management effectiveness tool) coaches training

Important : read these instructions carefully before completing the form.

Write using capital letters to fill in the form.

Please note that incomplete applications will be rejected

Personal information			
Name		First name:	
Title: <input type="checkbox"/> Mr. <input type="checkbox"/> Ms / <input type="checkbox"/> Dr (à cocher)		Gender : <input type="checkbox"/> Male <input type="checkbox"/> Female	
Nationality :		Date of birth :	
Host institution details			
Institution name :			
Postal address			
Town/Country:		Phone	
		Email	
Current position held:			
Position's description			
How does this training benefit your position?			
Type of institution	<input type="checkbox"/> National agency in link with the conservation of the nature		

	<input type="checkbox"/> Non-governmental organization		
	<input type="checkbox"/> Private sector		
	Another to specify : _____		
Academic qualification			
Institution name	Main domain	University degree	Year
Professional experience (list the last two position)			
Institution name	Position held	Employed fromto..	Brief job description
Knowledge of languages			
Language	Speak	Read	Write
English			
French			
Reference person 1			
Name :		First name :	
Position :		Department :	
Email Address :		Phone :	
Reference person 2			
Name :		First name :	
Position :		Department :	

Email Address:	Phone :
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Approval by national authorities (must be signed by all parties)

I, the undersigned, recommend that the candidate be admitted to the training course organized on the IMET and certify that this training:

- i) allow the implementation of IMET campaigns in accordance with national and regional priorities
- ii) allow for improved management of protected areas

Applicant's signature	Manager's signature
Date	Date