



TERMS OF REFERENCE

Programme title	Coastal and Ocean Resilience.
Position title	Development of full three-year project document.
Post level	National.
Office	IUCN – Tanzania Country Office.
Project site	Tanga – Pemba Seascape Area with advocacy work at national/international relevant spaces.
Languages Required	English and Kiswahili.
Estimated start date	10 th July 2022.
Assignment duration	21 days including desktop review, field interviews and proposal writing.

1. Programme Description

The IUCN Eastern and Southern Africa Regional Office (ESARO) operates in twenty-four countries in the Western Indian Ocean (WIO). The ESARO Programme focuses on biodiversity conservation through a diverse portfolio of projects and programmatic initiatives ranging from activities at the level of individual protected areas to shaping regional policy on biodiversity conservation. Program and project implementation are done in collaboration with IUCN members, commissions and other strategic partners.

In August 2021, IUCN received funding from the Irish Embassy in Dar es Salaam-Tanzania to implement a 12-month pilot project called “**Towards a Blue Future in the Tanga-Pemba Seascape Initiative**”. This builds on more than four decades of operations in Tanzania, working with many partners and stakeholders to implement a large and diverse portfolio of conservation projects including management of protected areas, forest ecosystems, coastal and marine resources, aquatic ecosystems and climate change resilience. A program approach is adopted to implement this initiative. It builds on the IUCN Eastern and Southern Africa’s [Blue Resilience Framework](#), composed of 3 key pillars: *Blue Planet*, *Blue People* and *Blue Partnerships*.

Project Goal

The goal of the project “**Towards a Blue Future in the Tanga-Pemba Seascape Initiative**” is to unlock and support the development of a blue economy while contributing to long-term effective, equitable and inclusive conservation of coastal and marine biodiversity and ecosystem services in the Tanga-Pemba seascape. Ideally, this aims to support the establishment and operationalisation of a regenerative and productive seascape in the Tanga-Pemba marine area.

Project Expected Outcomes

The project has four expected outcomes:

1. Locally-relevant governance frameworks strengthened at the seascape level
2. Improved knowledge and awareness among key stakeholders in Tanga-Pemba Seascape and the Western Indian Ocean regional
3. Improved livelihoods and socio-economic status in the Tanga-Pemba Seascape
4. Enhanced advocacy in blue economy and conservation of coastal & marine resources and ecosystem services in the Tanga-Pemba seascape.

Project Expected Outputs

To achieve the expected project outcomes, this initiative operates under four main components, namely (i) Governance, (ii) Knowledge, (iii) Action and (iv) Advocacy.

- (i) **Governance component:** An enhanced locally-relevant multi-stakeholder governance framework is developed and promoted to support equity and effectiveness in the decision-making, management and benefit sharing in the Tanga-Pemba Seascape
- (ii) **Knowledge component:** Relevant knowledge and awareness products are developed and disseminated among local communities, civil society, private sector and governments in the Tanga-Pemba Seascape and at the Western Indian Ocean regional level.
- (iii) **Action component:** Sustainable and resilient blue livelihoods are promoted, catalysed and supported in the Tanga-Pemba Seascape to efficiently conserve its blue natural capital and unlock its socio-economic development potential.
- (iv) **Advocacy component:** National and/or sub-national blue economy development strategies are strengthened through evidence-based advocacy efforts.

2. Objective of the consultancy

The pilot project “**Towards a Blue Future in the Tanga-Pemba Seascape Initiative**” ends in August 2022. However, our donor has indicated interest to extend this project for the next three years. Therefore, this consultancy aims to support IUCN to develop high quality three-year full project proposal. The project is intended to be implemented at the Tanga-Pemba seascape area with some advocacy work outside seascape area.

For purposes of this assignment, Tanga-Pemba seascape area is the ocean area from Pangani district to the boundary with Kenya, to the western part of Pemba Island (red cycle in Figure 1).

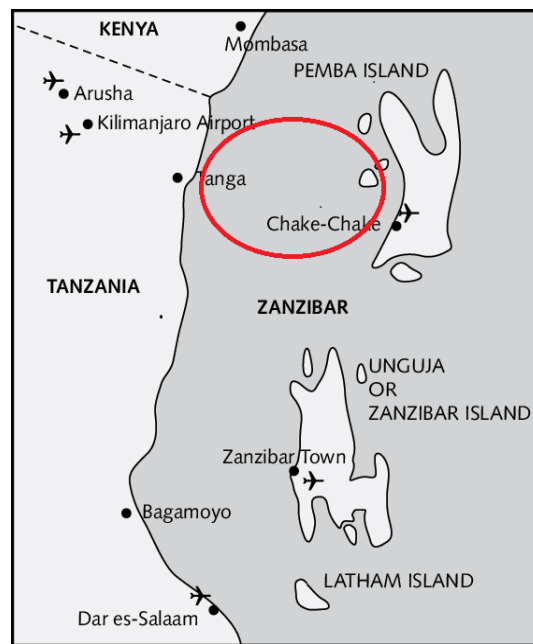


Figure 1

3. Scope of work

The scopes of services fall under two major result areas as follows;

- A. Development of full project proposal both narrative and budget. We have concept note that has been approved by our donor. The task of a consultant will be mainly to expand this concept note into a high quality detailed proposal. The concept proposed that the project will be working to achieve the following outcomes:
 - i. Improved livelihoods and socio-economic status of coastal communities (youth and women in particular) in the Tanga-Pemba Seascape.
 - ii. Improved adaptive governance through relevant collaborative frameworks strengthened at the Tanga – Pemba seascape level.
 - iii. Improved knowledge and awareness among key stakeholders in Tanga-Pemba Seascape and the Western Indian Ocean regional through co-design and co-delivery of projects.
 - iv. Enhanced advocacy in blue economy and conservation of coastal & marine resources and ecosystem services in the Tanga-Pemba seascape.

- B. Development of project Monitoring, Evaluation and Learning framework. A consultant is expected to develop a full MEL framework based on proposed project results.

4 Key Responsibilities and Tasks

A consultant (s) will have the following functions and responsibilities;

- (a) Search, collect and review relevant documentaries to inform execution of this assignment.
- (b) Prepare inception report detailing;
 - (1) A comprehensive description of the consultant's understanding of the Terms of Reference and indicating any major inconsistency or deficiency in the Terms of Reference and proposed amendments.
 - (2) Methodologies to be used to carry out this assignment. The proposed methodologies should provide sufficient information needed under each of the two results areas of this assignment as stipulated under the scope of work above.
 - (3) A complete work plan for the entire period of undertaking this assignment.
- (c) Where relevant and with the support of project, organise and conduct field visit in the Tanga-Pemba seascape area, Zanzibar and Dar es Salaam for consultations with relevant Tanga-Pemba seascape stakeholders.
- (d) Prepare a draft project proposal and project MEL framework, share with IUCN for review and comments.
- (e) Incorporate comments from IUCN to produce the final project proposal and MEL framework.

5 Qualification and experience of the firm/consultant (s)

The consultant (s) to undertake this consultancy is expected to have the following qualification and experience;

- A Team leader hold an advanced degree (Master or PhD) with expertise in the area of marine Biology, natural resources governance, marine natural resources management and Environment or related fields.
- A Team leader will have at least 10 years of proven experience in one of the technical areas listed above. Experience in marine natural resources planning and management, and/or MPAs planning and management will be an added advantage.
- A Team leader will have at least 10 years of proven experience in donor funded program/project management.
- A Team leader will have at least 10 years of experience in program/project development and fundraising.
- Excellent English and Kiswahili communication skills.

6 Budget, Deliverables and Schedule of Payments

The budget is up to **10,000 Euros** depending on the qualification and experience of the consultant and proposed methodologies. This assignment is expected to be conducted for a maximum of 21 working days. The payments will be subject to withholding tax deduction of 5% for Tanzania residents as per Tanzania tax regulations. The timeline and payment schedule is as described in the table below.

Deliverables	Estimated duration to complete	Payment structure
submission and presentation of the inception report	Within 3 days after signing contract	40%
Submission of final and accepted full project proposal and MEL framework.	Within 3 weeks after signing contract	60%

7 Management arrangement for the consultancy

The representative from IUCN Tanzania Country Office will be a Focal Point for this consultancy and will have the overall coordination role including facilitating the logistical requirements for consultant (s) and setting up interviews and field visits where necessary.

8 How to apply

Interested firms/ independent consultant (s) are requested to submit their application including both technical and financial proposals. The technical proposal should clearly demonstrate their skills and experience relevant to this assignment, methodology and approach and a detailed work plan.

Applications should be sent electronically (email) to **info.esaro@iucn.org** no later than 5.00 p.m. EAT, July 1st, 2022. Any need for clarifications on the Terms of Reference should be directed to **elinasi.monga@iucn.org**.