



Request for Proposals (RfP)

Consultant to conduct a Mid-term Review of Bahari Mali programme, Tanzania.

IUCN Tanzania – Bahari Mali Project

RfP Reference:

Welcome to this Procurement by IUCN. You are hereby invited to submit a Proposal. Please read the information and instructions carefully because non-compliance with the instructions may result in disqualification of your Proposal from this Procurement.

1. REQUIREMENTS

- 1.1. A detailed description of the services and/or goods to be provided can be found in Attachment 1

2. CONTACT DETAILS

- 2.1. During this procurement, i.e., from the publication of this RfP to the award of a contract, you may not discuss this procurement with any IUCN employee or representative other than the following contact. You must address all correspondence and questions to the contact, including your proposal.

IUCN Contact: tenders.tz@iucn.org

3. PROCUREMENT TIMETABLE

- 3.1. This timetable is indicative and may be changed by IUCN at any time. If IUCN decides that changes to any of the deadlines are necessary, we will publish this on our website and contact you directly if you have indicated your interest in this procurement (see Section 3.2).

DATE	ACTIVITY
15th April 2024	Publication of the Request for Proposals
29th April 2024	Deadline for submission of proposals to IUCN (“ Submission Deadline ”)
6th May 2024	Planned date for contract award
10 th May 2024	Expected contract start date

- 3.2. Please email the IUCN contact to express your interest in submitting a proposal by the deadline stated above. This will help IUCN to keep you updated regarding the procurement.

4. COMPLETING AND SUBMITTING A PROPOSAL

- 4.1. Your Proposal must consist of the following four separate documents:

- Signed Declaration of Undertaking (see Attachment 2)
- Pre-Qualification Information (see Section 4.3 below)
- Technical Proposal (see Section 4.4 below)
- Financial Proposal (see Section 4.5 below)

Proposals must be prepared in English.

4.2. Your Proposal must be submitted by email to the IUCN Contact (see Section 2). The subject heading of the email shall be [RfP Reference – bidder name]. The bidder’s name is the name of the company/organisation on whose behalf you are submitting the proposal, or your own surname if you are bidding as a self-employed consultant. Your proposal must be submitted in PDF format. You may submit multiple emails suitably annotated, e.g., Email 1 of 3, if attached files are too large to suit a single email transmission. You may not submit your Proposal by uploading it to a file-sharing tool.

IMPORTANT: Submitted documents must be password-protected so that they cannot be opened and read before the submission deadline. Please use the same password for all submitted documents. After the deadline has passed and within 12 hours, please send the password to the IUCN Contact. This will ensure a secure bid submission and opening process. Please DO NOT email the password before the deadline for Proposal submission.

4.3. *Pre-Qualification Criteria*

IUCN will use the following Pre-Qualification Criteria to determine whether you have the capacity to provide the required goods and/or services to IUCN. Please provide the necessary information in a single, separate document.

Pre-Qualification Criteria	
1	3 reference letters from NGOs addressed to IUCN
2	Confirm and submit all the necessary legal registrations to perform the work including: <ol style="list-style-type: none"> 1. Certificate of incorporation 2. Tax clearance certificate 3. TIN Certificate 4. NBAA Certification

4.4. *Technical Proposal*

The technical proposal must address each of the criteria stated below explicitly and separately, quoting the relevant criteria reference number (left-hand column).

Proposals in any other format will significantly increase the time it takes to evaluate, and such Proposals may therefore be rejected at IUCN’s discretion.

Where CVs are requested, these must be of the individuals who will carry out the work specified. The individuals you put forward may only be substituted with IUCN’s approval.

IUCN will evaluate technical proposals with regards to each of the following criteria and their relative importance:

Description	Information to Provide	Relative Weight
1. Clarity and completeness of the Proposal	All information required in the TOR is available in the proposal	10
2. Approach and Methodology	Demonstrate clear understanding of the TOR and objectives	10
2.2 Conceptual and methodological approach	Description of the conceptual and methodological approach including experimental designs, sample size and power calculations	30
	Working programme / working schedule for delivery of outputs	10
	Staffing schedule and task assignment description.	10
	Work organization, back-up services, quality control, logistics, etc	10
3. Consultants Competencies	Masters in relevant field	5
	Work experience: at least 10 years in supporting, designing, planning and/or conducting Impact assessments, M&E, socio-economic and biophysical assessments, gender-based analysis, baseline studies and/or mid-terms reviews or evaluations; with demonstrated quantitative and qualitative data collection and analysis skills.	5
	Program/Project implementation experience	5
	Donor (Embassy of Ireland or other major climate change donors) experience	5
Total		100

4.5. *Financial Proposal*

4.5.1. The financial proposal must be a fixed and firm price for the provision of the goods/services stated in the RfP in their entirety.

4.5.2. *Prices include all costs.*

Submitted rates and prices are deemed to include all costs, insurances, taxes, fees, expenses, liabilities, obligations, risk, and other things necessary for the performance of the Terms of Reference or Specification of Requirements. IUCN will not accept charges beyond those clearly stated in the Financial Proposal.

IUCN withhold 5% of the professional fee charged as withholding tax payment.

4.5.3. *Applicable Goods and Services Taxes*

Proposal rates and prices shall be inclusive of Value Added Tax.

4.5.4. *Currency of proposed rates and prices*

All rates and prices submitted by Proposers shall be in USD.

4.6. Additional information not requested by IUCN should not be included in your Proposal and will not be considered in the evaluation.

4.7. Your proposal must remain valid and capable of acceptance by IUCN for 90 calendar days following the submission deadline.

4.8. *Withdrawals and Changes*

You may freely withdraw or change your proposal at any time before the submission deadline by written notice to the IUCN Contact. However, to reduce the risk of fraud, no changes or withdrawals will be accepted after the submission deadline.

5. EVALUATION OF PROPOSALS

5.1. *Completeness*

IUCN will first check your proposal for completeness. Incomplete proposals will not be considered further.

5.2. *Pre-Qualification Criteria*

Only proposals that meet all the pre-qualification criteria will be evaluated.

5.3. *Technical Evaluation*

5.3.1. *Scoring Method*

Your proposal will be assigned a score from 0 to 10 for each of the technical evaluation criteria, such that '0' is low and '10' is high.

5.3.2. *Minimum Quality Thresholds*

Proposals that receive a score of '0' for any of the criteria will not be considered further.

5.3.3. *Technical Score*

Your score for each technical evaluation criterion will be multiplied with the respective relative weight (see Section 4.4) and these weighted scores added together to give your proposal's overall technical score.

5.4. *Financial Evaluation and Financial Scores*

The financial evaluation will be based upon the full total price you submit. Your financial proposal will receive a score calculated by dividing the lowest financial proposal that has passed the minimum quality thresholds (see Section 5.3.2) by the total price of your financial proposal.

Thus, for example, if your financial proposal is for a total of CHF 100 and the lowest financial proposal is CHF 80, you will receive a financial score of $80/100 = 80\%$

5.5. *Total Score*

Your proposal's total score will be calculated as the weighted sum of your technical score and your financial score.

The relative weights will be:

Technical:	70%
Financial:	30%

Thus, for example, if your technical score is 83% and your financial score is 77%, you will receive a total score of $83 * 70\% + 77 * 30\% = 58.1\% + 23.1\% = 81.2\%$.

Subject to the requirements in Sections 4 and 7, IUCN will award the contract to the bidder whose proposal achieves the highest total score.

6. **EXPLANATION OF PROCUREMENT PROCEDURE**

- 6.1. IUCN is using the Open Procedure for this procurement. This means that the contracting opportunity is published on IUCN's website and open to all interested parties to take part, subject to the conditions in Section 7 below.
- 6.2. You are welcome to ask questions or seek clarification regarding this procurement. Please email the IUCN Contact (see Section 2), taking note of the deadline for submission of questions in Section 3.1.
- 6.3. All proposals must be received by the submission deadline in Section 3.2 above. Late proposals will not be considered. All proposals received by the submission deadline will be evaluated by a team of three or more evaluators in accordance with the evaluation criteria stated in this RfP. No other criteria will be used to evaluate proposals. The contract will be awarded to the bidder whose proposal received the highest Total Score. IUCN does, however, reserve the right to cancel the procurement and not award a contract at all.
- 6.4. IUCN will contact the bidder with the highest-scoring proposal to finalise the contract. We will contact unsuccessful bidders after the contract has been awarded and provide detailed feedback. The timetable in Section 3.1 gives an estimate of when we expect to have completed the contract award, but this date may change depending on how long the evaluation of proposals takes.

7. CONDITIONS FOR PARTICIPATION IN THIS PROCUREMENT

- 7.1. To participate in this procurement, you are required to submit a proposal, which fully complies with the instructions in this RfP and the Attachments.
- 7.1.1. It is your responsibility to ensure that you have submitted a complete and fully compliant proposal.
- 7.1.2. Any incomplete or incorrectly completed proposal submission may be deemed non-compliant, and as a result you may be unable to proceed further in the procurement process.
- 7.1.3. IUCN will query any obvious clerical errors in your proposal and may, at IUCN's sole discretion, allow you to correct these, but only if doing so could not be perceived as giving you an unfair advantage.
- 7.2. In order to participate in this procurement, you must meet the following conditions:
- Free of conflicts of interest
 - Registered on the relevant professional or trade register of the country in which you are established (or resident, if self-employed)
 - In full compliance with your obligations relating to payment of social security contributions and of all applicable taxes
 - Not been convicted of failing to comply with environmental regulatory requirements or other legal requirements relating to sustainability and environmental protection.
 - Not bankrupt or being wound up
 - Never been guilty of an offence concerning your professional conduct.
 - Not involved in fraud, corruption, a criminal organisation, money laundering, terrorism, or any other illegal activity.
- 7.3. You must complete and sign the Declaration of Undertaking (see Attachment 2).
- 7.4. If you are participating in this procurement as a member of a joint venture, or are using sub-contractors, submit a separate Declaration of Undertaking for each member of the joint venture and sub-contractor, and be clear in your proposal which parts of the goods/services are provided by each partner or sub-contractor.
- 7.5. Each bidder shall submit only one proposal, either individually or as a partner in a joint venture. In case of joint venture, one company shall not be allowed to participate in two different joint ventures in the same procurement nor shall a company be allowed to submit a proposal both on its behalf and as part of a joint venture for the same procurement. A bidder who submits or participates in more than one proposal (other than as a subcontractor or in cases of alternatives that have been permitted or requested) shall cause all the proposals with the bidder's participation to be disqualified.
- 7.6. By taking part in this procurement, you accept the conditions set out in this RfP, including the following:
- It is unacceptable to give or offer any gift or consideration to an employee or other representative of IUCN as a reward or inducement in relation to the awarding of a contract. Such action will give IUCN the right to exclude you from this and any future procurements, and to terminate any contract that may have been signed with you.

- Any attempt to obtain information from an employee or other representative of IUCN concerning another bidder will result in disqualification.
- Any price fixing or collusion with other bidders in relation to this procurement shall give IUCN the right to exclude you and any other involved bidder(s) from this and any future procurements and may constitute a criminal offence.

8. CONFIDENTIALITY AND DATA PROTECTION

- 8.1. IUCN follows the European Union's General Data Protection Regulation (GDPR). The information you submit to IUCN as part of this procurement will be treated as confidential and shared only as required to evaluate your proposal in line with the procedure explained in this RfP, and for the maintenance of a clear audit trail. For audit purposes, IUCN is required to retain your proposal in its entirety for 10 years after the end of the resulting contract and make this available to internal and external auditors and donors as and when requested.
- 8.2. In the Declaration of Undertaking (Attachment 2) you need to give IUCN express permission to use the information you submit in this way, including personal data that forms part of your proposal. Where you include personal data of your employees (e.g. CVs) in your proposal, you need to have written permission from those individuals to share this information with IUCN, and for IUCN to use this information as indicated in 8.1. Without these permissions, IUCN will not be able to consider your proposal.

9. COMPLAINTS PROCEDURE

If you have a complaint or concern regarding the propriety of how a competitive process is or has been executed, then please contact procurement@iucn.org. Such complaints or concerns will be treated as confidential and are not considered in breach of the above restrictions on communication (Section 2.1).

10. CONTRACT

The contract will be based on IUCN's template in Attachment 3, the terms of which are not negotiable. They may, however, be amended by IUCN to reflect requirements from the donor funding this procurement.

11. ABOUT IUCN

IUCN is a membership Union uniquely composed of both government and civil society organisations. It provides public, private, and non-governmental organisations with the knowledge and tools that enable human progress, economic development and nature conservation to take place together.

Headquartered in Switzerland, IUCN Secretariat comprises around 1,000 staff with offices in more than 50 countries.

Created in 1948, IUCN is now the world's largest and most diverse environmental network, harnessing the knowledge, resources and reach of more than 1,300 Member organisations and some 10,000 experts. It is a leading provider of conservation data, assessments and analysis. Its broad membership enables IUCN to fill the role of incubator and trusted repository of best practices, tools and international standards.

IUCN provides a neutral space in which diverse stakeholders including governments, NGOs, scientists, businesses, local communities, indigenous people's organisations and others can

work together to forge and implement solutions to environmental challenges and achieve sustainable development.

Working with many partners and supporters, IUCN implements a large and diverse portfolio of conservation projects worldwide. Combining the latest science with the traditional knowledge of local communities, these projects work to reverse habitat loss, restore ecosystems and improve people's well-being.

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12. ATTACHMENTS

Attachment 1 *Specification of Requirements / Terms of Reference*



Terms of Reference for IUCN Consultancy

Title: Mid-term Review of Bahari Mali programme, Tanzania

Objective of the Consultancy

This consultancy has the following objective(s):

1. *Assess the Bahari Mali design, objectives, implementation and performance to date in terms of preparation and implementation of plans, and the process of achieving of targets and objectives – or the translation of programme means and activities into results.*

This will entail evaluation of the adequacy of means, effectiveness of cost expended, suitability of programme management, effectiveness of activities and adequacy of monitoring, reporting and evaluation systems. Identify the gaps, issues facing the programme and adjustments that can be made to enhance achievement of the objectives.

2. *Assess the internal coherence and logic of Bahari Mali's conceptual framework/ Theory of Change.*

Appropriateness of objectives in relation to biodiversity, institutional, socio-political and the Blue Economy context. Relevance to the Blue Economy, conservation priorities and policies of Tanzania government in the target areas. The likelihood of getting resolutions to the problems identified, and the program's ability to deliver effective benefits to communities. Ability to adjust based on the realities on the ground and adequacy of programme reporting.

3. *Assess the actual and/or potential impact on community livelihoods and nature in the target areas.*

The consultant(s) shall assess the degree to which programme results have contributed to the achievement of the programme objectives, including realization of planning assumptions and effectiveness of community outreach mechanisms, and the Embassy of Ireland's overall development objective to promote gender equality and climate action; and Strategic objective to "support marginalised women and girls in Tanzania to manage stresses, realise their rights and fulfil their potential".

4. *Assess the programme's contribution to the Blue Economy agenda and conservation in Tanzania.*

The consultant(s) shall document the programme's key lessons, including evidence of adoption and implementation of best practices by stakeholders within and beyond Bahari Mali's target area.

5. *Determine how well the community blue economy enterprises and restoration groups' sustainability is being developed and if sustainability is not being developed well what*

should be the strategic focus of the program to make them self-sustaining during the second half of implementation and after the programme ends?

6. *Assess the degree to which Bahari Mali has catalysed further action and impact for a sustainable blue economy, in the target areas and beyond.*

The consultant(s) shall review the programme's impact and strategic links with government, to further understand how the programme addresses sustainability aspects.

7. *Assess the effectiveness of the institutional arrangements, including the factors that have contributed for and against the functionality and performance of the Bahari Mali programme partnership between IUCN and the Embassy of Ireland in Tanzania.*

To complete this assessment, the consultant shall review the performance and effectiveness of Implementing Partners (OHA and WIOMSA) and their contribution towards realization of the programme objectives.

8. *Review Bahari Mali's programme wider participation in terms of collaboration and coordination with Government of Tanzania and other key donor programs/projects, and stakeholders in the Blue Economy arena.*

The consultant(s) shall assess the participation of Local Government Authorities with respect to their context/specific institutional arrangements in Tanga and Pemba.

9. *Provide forward-looking recommendations regarding the remainder of the programme period.*

Background

Project Reference: P04384 Donor reference:

About IUCN

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IUCN provides a neutral space in which diverse stakeholders including governments, NGOs, scientists, businesses, local communities, indigenous peoples organisations and others can work together to forge and implement solutions to environmental challenges and achieve sustainable development.

Working with many partners and supporters, IUCN implements a large and diverse portfolio of conservation projects worldwide. Combining the latest science with the traditional knowledge of local communities, these projects work to reverse habitat loss, restore ecosystems and improve people's well-being.

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About the Project

The International Union for Conservation of Nature (IUCN), funded by the Embassy of Ireland in Tanzania, is implementing Bahari Mali - a Sustainable Blue Livelihoods programme in the Tanga-Pemba Seascape, Tanzania. This 3-year programme aims to *“unlock and support the development of the blue economy while contributing to long-term effective, equitable, and inclusive conservation of coastal and marine biodiversity and ecosystem services in the Tanga-Pemba seascape”*. The programme seeks to achieve the following objectives:

- 1) Improve livelihood and socio-economic status of coastal communities particularly women and youth as an approach towards enhancing resilience of coastal communities in the Tanga-Pemba Seascape.
- 2) Improve management of marine and coastal ecosystems in the Tanga-Pemba Seascape through enhanced adaptive governance.
- 3) Improve knowledge and awareness among key stakeholders in Tanga-Pemba Seascape and the Western Indian Ocean region for improved conservation of ecosystems and coastal and marine resources.
- 4) Enhance advocacy in blue economy for effective conservation of ecosystems and coastal and marine resources in the Tanga-Pemba seascape.

These four strategic objectives are interlinked and aligned to achieve the programme’s intended goal and results.

The programme builds on an initial pilot phase implemented from September 1, 2021, to August 31, 2022 which tested and established the foundational elements of inclusive community conservation, scientific analysis, business incubation, and policy advocacy necessary to catalyse transformational changes in the management of the Tanga-Pemba Seascape. During the pilot phase, a methodology for local seascape action planning was piloted in Tanga-Pemba. In this current phase, IUCN and its partners adopted an extension approach to develop, apply, and widely introduce the practice of integrated seascape management in coastal areas.

IUCN is implementing the programme in partnership with Ocean Hub Africa (OHA) and WIOMSA. This programme builds on more than four decades of IUCN operations in Tanzania working with multiple partners and stakeholders to implement a large and diverse portfolio of conservation programmes ranging from management of protected areas, forest ecosystems, coastal and marine resources, aquatic ecosystems and climate change resilience. A program approach is adopted in the implementation of this initiative and builds on the IUCN Eastern and Southern Africa’s Blue Resilience Framework, composed of 3 key pillars: Blue Planet, Blue People and Blue Partnerships. The programme also contributes towards implementation of the Great Blue Wall Initiative.

Bahari Mali forms part of the implementation of the Embassy of Ireland’s Strategy for Tanzania (2022-26), especially in ensuring the resilience, prosperity and equality of women and youth within a priority region (Tanga). Specifically, the programme contributes towards the Embassy’s Strategic Outcome 4: *“Tanzanian women and girls have more sustainable and*

resilient livelihoods, more capacity to adapt to climate change and benefit from a sustainable blue economy” and partly to Outcome 3 on improved nutrition.

Description of the Assignment

A Mid-Term Review is a formative assessment, which requires that the consultant(s) go beyond the assessment of “what” the programme performance is and make a serious effort to provide a deeper understanding of “why” the performance is as it is. Mid-Term review findings and judgements will be based on sound evidence and analysis, clearly documented in the Review Report. To meet the objectives of this assignment, the consultant(s) shall apply the DAC/OECD¹ evaluation criteria, together with the following criteria described in IUCN’s evaluation policy:

IUCN Specific criteria: These should be applied as appropriate to test the key assumptions in IUCN’s institutional theory of change and to assess responsiveness to gender, youth and Indigenous peoples when these are specific targets of the programme:

- ***One Programme Approach:*** To what extent was the programme designed and implemented in accordance with the One Programme Charter to leverage the Union to achieve its objectives? To what extent did it engage with other constituents of the Union to achieve, disseminate, strengthen, scale up or embed its outputs or outcomes?
- ***Gender, indigenous peoples, and youth:*** The extent to which the programme objectives and design promote and advance gender equality, gender responsiveness, and/or the needs and priorities of Indigenous peoples and youth. Also, to what extent it has monitored its progress with appropriately disaggregated monitoring data and with the participation of women, Indigenous peoples and/or youth?
- ***Science/policy/action interface:*** The extent to which knowledge or science produced or disseminated by the programme effectively influenced policy or action. What was the effect of the knowledge or science on the programme’s policy or action outcomes, if any?
- ***Environmental and Social Safeguards:*** To what extent has the programme implemented the mitigation measures identified through the environmental and social risk screening? (Applicable to programmes that have been identified as substantial or high risk during the ESMS Screening Report process.)

Duration of the Assignment

From 26th April to 30th May, 2024

Deliverables and Activities

The consultant will provide the following deliverables and carry out the following activities:

Deliverable/Activity	Description	Deadline
1. Inception Report	Submit inception review report, including a detailed methodology and implementation plan for the assignment.	2nd May 2024
<i>1.a Activity:</i> Literature review	Documents review, including all relevant documents provided to the Consultant	1 st May 2024

¹ DAC: Development Assistance Committee.

OECD: Organization for Economic Co-operation and Development.

Deliverable/Activity	Description	Deadline
	by IUCN and other Bahari Mali partners as well as other documents identified and obtained by the Consultant(s) and deemed relevant for conducting the MTR.	
<i>1.b Activity:</i> Consultation meetings	Conduct consultations with IUCN's Programme team and the Embassy's Programme Manager/Team at the inception phase; and during implementation of the assignment as required.	2 nd May 2024
2. Draft Midterm Review (MTR) Report and PowerPoint presentation	Submit a draft report containing preliminary analysis, and findings, organised by review criteria and supported with evidence and <u>raw data</u> ; and a PowerPoint presentation to provide an opportunity to the programme team to verify emerging findings and ensure all information sources have been accessed.	18th May 2024
<i>2.a Activity:</i> Gathering and analysing secondary data	Gather and analyse secondary data and metrics.	15th May 2024
<i>2.b Activity:</i> Key informant interviews	Conduct Key informant interviews, ensuring a balanced gender perspective.	15th May 2024
<i>2.c Activity:</i> Field visits to conduct interviews and surveys	Field visits to conduct interviews and surveys with representatives of BEI, LMMAs, key businesses in the blue economy value chains, local and regional government authorities and communities in 4 targeted districts (Mkinga, Pangani, Micheweni and Mkoani) within the Tanga-Pemba seascape.	15th May 2024
<i>2.d Activity:</i> Submit draft MTR Report and Presentation	Produce and submit the draft MTR Report and Presentation, including <u>all raw data</u> used to produce the report.	18th May 2024
3. Reviewed draft Report MTR	Address/incorporate feedback from the programme team to the draft MTR Report and submit a revised draft MTR Report, including any additional raw data.	22nd May 2024
4. Validated MTR Report	Produce and submit a validated MTR Report	28th May 2024

Deliverable/Activity	Description	Deadline
<i>3.a Activity:</i> stakeholder validation of the MTR	Conduct a stakeholder validation meeting on the draft MTR Report's findings and recommendation	25 th May 2024
<i>3.b Activity:</i> submit a validated draft MTR	Address/incorporate stakeholders' feedback to the draft MTR Report and submit a revised draft MTR Report.	28 th May 2024
5. Final validated MTR Report	Produce and submit the final MTR Report with agreed design layout.	30th May 2024
<i>5.a Activity:</i> Produce Final MTR Report	Address any follow up comments on the MTR Report and submit a final draft with design layout.	29 th May 2024
<i>5.b Activity:</i> submit a final MTR	Submit the final MTR Report with agreed design layout for approval.	30 th May 2024

Payment Schedule

The Timetable below summarises the chronological order of deliverables and indicates milestones at which IUCN will pay the Consultant.

Deliverable	Milestone payment
Inception Report on 2 nd May 2024	30%
Reviewed draft Report MTR on 22 nd May 2024	40%
Final validated MTR Report on 30 th May 2024	30%

Skills and Experience

The consultant must have the following skills, education and experience as a minimum:

- Advanced university degree in fisheries and aquaculture, Climate Change, marine conservation, natural-resource management, social and/or economic development.
- At least ten years of relevant experience in supporting, designing, planning and/or conducting gender-based analysis, baseline studies and/or mid-terms reviews or evaluations; with demonstrated quantitative and qualitative data collection and analysis skills.
- Extensive expertise and knowledge in at least one of the following fields: natural resources governance; ecosystem restoration; aquaculture and food production; social and economic development; policy making; climate change adaptation and mitigation; gender equality and social inclusion.
- English language fluency in both speaking and writing.
- At least one team member must be fluent in written and spoken Kiswahili (native speaker or professional proficiency level).

Women are strongly encouraged to apply. The successful candidate will be selected based on merit.

Supervision and coordination

The consultant will report to and work under the supervision of IUCN ESARO's Regional Monitoring and Evaluation Manager.

Attachment 2 Declaration of Undertaking (select 2a for companies or 2b for self-employed as applicable to you)

DECLARATION OF UNDERTAKING PRODUCTION OF VIDEO AND AUDIO SPOTS ON THE BENEFITS AND POSITIVE IMPACT OF SUSTAINABLE LANDSCAPE RESTORATION (SLR)

I, the undersigned, hereby confirm that I am an authorised representative of the following organisation:

Registered Name of Organisation (the "Organisation"): _____

Registered Address (incl. country): _____

Year of Registration: _____

I hereby authorise IUCN to store and use the information included in the attached Proposal for the purpose of evaluating Proposals and selecting the Proposal IUCN deems the most favourable. I acknowledge that IUCN is required to retain the Proposal in its entirety for 10 years after then end of the resulting contract and make this available to internal and external auditors and donors as and when reasonably requested.

Where the Proposal includes Personal Data as defined by the European Union's General Data Protection Regulation (GDPR), I confirm that the Organisation has been authorised by each Data Subject to share this Data with IUCN for the purposes stated above.

I further confirm that the following statements are correct:

1. The Organisation is duly registered in accordance with all applicable laws.
2. The Organisation is fully compliant with all its tax and social security obligations.
3. The Organisation and its staff and representatives are free of any real or perceived conflicts of interest with regards to IUCN and its Mission.
4. The Organisation agrees to declare to IUCN any real or perceived emerging conflicts of interests it or any of its staff and representatives may have concerning IUCN. The Organisation acknowledges that IUCN may terminate any contracts with the Organisation that would, in IUCN sole discretion, be negatively affected by such conflicts of interests.
5. None of the Organisation's staff has ever been convicted of grave professional misconduct or any other offence concerning their professional conduct.
6. Neither the Organisation nor any of its staff and representatives have ever been convicted of fraud, corruption, money laundering, supporting terrorism or involvement in a criminal organisation.
7. The Organisation acknowledges that engagement by itself or any of its staff in fraud, corruption, money laundering, supporting terrorism or involvement in a criminal organisation will entitle IUCN to terminate any and all contracts with the Organisation with immediate effect.
8. The Organisation is a going concern and is not bankrupt or being wound up, is not having its affairs administered by the courts, has not suspended business activities, is not the subject of

proceedings concerning those matters, or in any analogous situation arising from a similar procedure provided for in national legislation or regulations.

9. The Organisation complies with all applicable environmental regulatory requirements or other legal requirements relating to sustainability and environmental protection.
10. The Organisation is not included in the UN Security Council Sanctions List, EU Sanctions Map, US Office of Foreign Assets Control Sanctions List, or the World Bank listing of ineligible firms and individuals. The Organisation agrees that it will not provide direct or indirect support to firms and individuals included in these lists.
11. The Organisation has not been, is not, and will not be involved or implicated in any violations of Indigenous Peoples' rights, or injustice or abuse of human rights related to other groups or individuals, including forced evictions, violation of fundamental rights of workers as defined by the International Labour Organization's (ILO) Declaration on the Fundamental Principles and Rights at Work, child labour, sexual exploitation, sexual abuse, or sexual harassment.

<Date and Signature of authorised representative of the Proposer>

< Name and position of authorised representative of the Proposer >

DECLARATION OF UNDERTAKING PRODUCTION OF VIDEO AND AUDIO SPOTS ON THE BENEFITS AND POSITIVE IMPACT OF SUSTAINABLE LANDSCAPE RESTORATION (SLR)

I, the undersigned, hereby confirm that I am self-employed and able to provide the service independent of any organisation or other legal entity.

Full name (as in passport):

Home or Office (please delete as appropriate) Address (incl. country):

I hereby authorise IUCN to store and use the information included in the attached Proposal for the purpose of evaluating Proposals and selecting the Proposal IUCN deems the most favourable, including Personal Data as defined by the European Union's General Data Protection Regulation (GDPR). I acknowledge that IUCN is required to retain my Proposal in its entirety for 10 years after then end of the resulting contract and make this available to internal and external auditors and donors as and when reasonably requested.

I further confirm that the following statements are correct:

1. I am legally registered as self-employed in accordance with all applicable laws.
2. I am fully compliant with all my tax and social security obligations.
3. I am free of any real or perceived conflicts of interest with regards to IUCN and its Mission.
4. I agree to declare to IUCN any real or perceived emerging conflicts of interests I may have concerning IUCN. I acknowledge that IUCN may terminate any contracts with me that would, in IUCN sole discretion, be negatively affected by such conflicts of interests.
5. I have never been convicted of grave professional misconduct or any other offence concerning my professional conduct.
6. I have never been convicted of fraud, corruption, money laundering, supporting terrorism or involvement in a criminal organisation.
7. I acknowledge that engagement in fraud, corruption, money laundering, supporting terrorism or involvement in a criminal organisation will entitle IUCN to terminate any and all contracts with me with immediate effect.
8. I am not included in the UN Security Council Sanctions List, EU Sanctions Map, US Office of Foreign Assets Control Sanctions List, or the World Bank listing of ineligible firms and individuals. I agree that I will not provide direct or indirect support to firms and individuals included in these lists.
9. I have not been, am not, and will not be involved or implicated in any violations of Indigenous Peoples' rights, or injustice or abuse of human rights related to other groups or individuals, including forced evictions, violation of fundamental rights of workers as defined by the International Labour Organization's (ILO) Declaration on the Fundamental Principles and Rights at Work, child labour, sexual exploitation, sexual abuse, or sexual harassment

<Date and Signature>