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**Request for Proposals (RfP)
Consultancy Services for
Local implementation partner for the “Colours” project in Suriname**

**International Union for the Conservation of Nature (IUCN)
Regional Office for South America (IUCN SUR)
Project Reference: P04665
Línea presupuestaria: DR04665.B1**

Welcome to this Procurement by IUCN. You are hereby invited to submit a Proposal. Please read the information and instructions carefully because non-compliance with the instructions may result in disqualification of your Proposal from this Procurement.

1. REQUIREMENTS

1.1. A detailed description of the services to be provided can be found in Annex 1 (Terms of Reference).

2. CONTACT DETAILS

2.1. During the course of this RfP, from its publication to the award of a contract, you may not contact or discuss this procurement with any IUCN employee or representative other than the following contact. You must address all correspondence and questions to the contact, including your proposal.

IUCN Contact: consultanciessur@iucn.org

3. PROCUREMENT TIMETABLE

3.1. This timetable is indicative and may be changed by IUCN at any time. If IUCN decides that changes to any of the deadlines are necessary, that will be informed.

DATE	ACTIVITY
23/02/2026	Publication of the Request for Proposals
27/02/2026	Deadline for submission of questions
04/03/2026	Q&A webinar
13/03/2026	Deadline for submission of proposals to IUCN (“Submission Deadline”)
16/03/2026	Clarification and evaluation of proposals
27/03/2026	Planned date for contract award
1/04/2026	Expected contract start date

3.2. Send an email to the IUCN contact to register an email address to receive notifications or clarifications of this bidding process, bidders in turn will be able to confirm if they intend to submit a Proposal before the deadline indicated above.

3.3. IUCN reserves the right to issue responses to any question to all Bidders, unless the Bidder making the inquiry expressly requests, at the time of inquiry, that it be kept confidential. If IUCN considers the content of the question and/or the answer to be non-

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confidential, it will inform the Bidder, who will have the opportunity to withdraw the question.

- 3.4. At any time before the deadline for submitting Proposals, IUCN may amend the RFP and will send all Bidders who have notified their interest or, failing that, registered an email to receive notifications, and it will be disclosed in the media used. For this end.
- 3.5. If the amendment is substantial, IUCN may extend the deadline for submission of Proposals in order to allow Bidders a reasonable time to take the amendment into consideration in their proposals.

4. **PRESENTATION OF THE PROPOSALS**

- 4.1. The Bidder interested in submitting a Proposal must submit the following documents, in the order listed, placing:

A. **ADMINISTRATIVE REQUIREMENTS**

For Natural persons:

- a. Copy of identification document or passport (in case of being a foreigner)
- b. Copy of the Unique Taxpayer Registry (RUC) for Ecuador or its equivalent in the country of origin. (Current Tax Registry)
- c. Certificate of Compliance with Tax Obligations (in the country of taxation or origin)
- d. Bank certificate **stating the name of the natural person or the consultant company**. In the case of contracts outside Ecuador.
- e. Copy of an updated resume (CV)
- f. Letter of interest signed, indicating that the Consultant have read, understood and accept the content of these Terms of Reference. (Annex 2)
- g. Signed Declaration of Undertaking (Annex 3)

For Consultant Companies:

- a. Copy of Certification of Incorporation (legal registry of the entity)
- b. Copy of identification document of the Legal Representative
- c. Copy of the Unique Taxpayer Registry (RUC) for Ecuador or its equivalent in the country of origin. (Current Tax Registry)
- d. Certificate of Compliance with Tax Obligations (in the country of taxation or origin)
- e. Bank certificate **stating the name of the natural person or the consultant company**. In the case of contracts outside Ecuador.
- f. Copy of resumes of the Consulting Team
- g. Letter of interest signed, indicating that the Consultant have read, understood and accept the content of these Terms of Reference. (Annex 2)
- h. Signed Declaration of Undertaking signed by the Representative of the Consulting Company or, in the case of a Consortium or group of Consultants, signed by each member indicating that they have read and understood the content of the Declaration (Annex 3)

If your bid is selected as the successful bidder, please note that there is a list of requirements/documents to be submitted as part of the process, in addition to those that must be submitted with the bid. Failure or refusal to comply with any of these means that you (your company/organization) do not qualify to sign a contractual commitment with IUCN and, therefore, we reserve the right to continue the process with another candidate. Below is a detail of these requirements:

- For legal entities (inside and outside Ecuador) a copy of the Appointment of the Legal Representative of the company/organization.
- Bank certificate **stating the name of the natural person or the consultant company**. In the case of contracts outside Ecuador, the candidate must ensure that the codes for making

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payments through international transfers are included. (A form will be provided to fill out the information and submit it signed)

- Life insurance policy valid during the contract period (only applicable to natural persons). If the selected candidate already has a policy and it covers the period of the contract, he or she may present it to comply with this requirement. IUCN does not establish a minimum amount for the policy since it is at the free choice of the policyholder.
- Certificate of Compliance with Employer Obligations (IESS for Ecuador or its equivalent in the country of origin). For Ecuador, and if applicable for natural persons, present the certificate of non-affiliation to IESS.
- Apostilled Tax Residence Certificate (applicable for contracts outside Ecuador).
 - IUCN, as a withholding agent, withholds 25% of the Income Tax on services received from abroad.
 - For countries with which Ecuador has a double taxation agreement, the 25% withholding is not required as long as the Consultant presents the apostilled tax residence certificate. In the event that a Consultant is from one of the countries with double taxation but does not present the apostilled tax residence certificate, IUCN is required to withhold 25%.

B. TECHNICAL PROPOSAL:

Please note that the technical proposal is not a faithful copy of the ToR. It must reflect the methodology and work proposal that the Consultant/Consulting Company intends to develop to achieve the objectives of the consultancy in question

- a. **Methodology:** The proponent will describe the methodology to be implemented in the consultancy in a clear, consistent and precise manner, indicating the actors with whom it will coordinate and the procedures, instruments and parameters to be used, to carry out all the activities necessary to obtain the products.
- b. **Selection of landscapes and territories:** The technical proposal must clearly identify the proposed landscapes or territories and the Indigenous Peoples and/or Local Communities (IPLCs) with whom the proponent intends to work. A brief justification must be provided, outlining the relevance of the selection in relation to project objectives, governance context, conservation significance and feasibility of engagement.
- c. **Schedule of activities:** The proponent must present in the schedule of activities the logical dimension of time in accordance with the scope of the required products.

When resumes (CVs) are requested, these should be from the people who will perform the specified job. Persons submitted as part of the Proposal may only be replaced with the approval of IUCN.

In the event that a company or group of consultants applies, in addition to the above information, the following must be specified:

- Responsible for consulting
- - Composition of the consulting team, specialty of each member.
- - Role and responsibility in the activities/products of each member in accordance with the ToR.

C. FINANCIAL PROPOSAL:

Signed by the Proposer, indicating the value of professional services (USD) in numbers and letters.

- i. It will be considered that the prices presented include all the costs of fees, insurance, taxes, obligations and risks that must be considered for compliance with the Terms of Reference.

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IUCN will not accept charges beyond those clearly indicated in the Financial Proposal and that are eligible for the execution of the Contract.

- ii. The Bidder will have to assume the payments corresponding to taxes according to regulations in force in its country; You will have to have health and life insurance up to date; and will assume the bank charges by transfer
- iii. Expenses related to vehicle maintenance, purchase of electronic equipment, cell phone expenses, consumption expenses or purchase of alcoholic beverages will be considered ineligible expenses.
- iv. Breakdown of the Financial Proposal.

For information purposes, it is recommended that the details of the financial proposal be broken down as follows:

	Description	Quantity	Unit price*	Total price*
1	Professional fee per deliverable			
2	Workshops			
3	Travel			

*USD currency

- v. The cost of this consultancy is 115.000,00 USD including taxes and bank charges.
- vi. Additional information not requested by IUCN should not be included in the proposal and will not be subject to evaluation.

5. SENDING

5.1. The Proposal must be submitted by email to the IUCN Contact (see Section 2). The subject heading of the email shall be [RfP Reference – Proposer name]. The Proposer name is the name of the company/organisation on whose behalf the proposal is being submitted, or the surname of the Proposer in case is bidding as a self-employed consultant. The proposal must be submitted in PDF format. The Proposer may submit multiple emails suitably annotated, e.g., Email 1 of 3, if attached files are too large to suit a single email transmission. You may not submit your Proposal by uploading it to a file-sharing tool (e.g. Dropbox, Google Drive, etc).

6. ELIGIBILITY

6.1. Not applicable

7. VALIDITY

7.1. The proposal must remain valid and capable of acceptance by IUCN for a period of 60 calendar days following the submission deadline.

8. WITHDRAWALS AND CHANGES

8.1. Proposers may freely withdraw or change their proposal at any time prior to the submission deadline by written notice to the IUCN Contact. However, in order to reduce the risk of fraud, no changes or withdrawals will be accepted after the submission deadline

9. EVALUATION OF PROPOSALS

9.1. Completeness

IUCN will firstly check your proposal for completeness. Incomplete proposals will not be considered further.

Complete documentation on section 4.1 A and C	YES: To be considered for further assessment	NO: Not considered for further asesement
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9.2. Technical Evaluation

IUCN will evaluate technical proposals with regards to each of the following criteria and their relative importance:

	Description	Information to be presented	Relative importance (%)
1	Methodology to be implemented and schedule with logical dimension of time.	Technical Proposal	20%
2	Relevance, clarity and feasibility of the proposed landscapes or territories and the Indigenous Peoples and/or Local Communities (IPLCs) identified for engagement, including the quality of the justification and alignment with project objectives, governance context and conservation priorities.	Technical Proposal	20%
3	Minimum 8 years of proven experience in project coordination and management of multi-stakeholder processes that involves Indigenous peoples and local communities or CBD processes and protected/conserved areas governance	CV	15%
4	Minimum 5 years of relevant professional experience in technical analysis, indicator development and governance assessments	CV	15%
5	Demonstrated ability to coordinate multi-stakeholder processes and produce practical outputs such as workplans, policy recommendations, or community engagement strategies.	CV	10%
6	Experience contributing to local, national or regional conservation or rights-based initiatives;	CV	10%
7	Proven experience working with international cooperation or donor-funded projects.	CV	5%
8	English proficiency	Proposal written in English and in the CV links of documents previously written in that language. An interview might be requested.	5%
TOTAL			100%

9.2.1. Scoring Method

Proposals will be assigned a score from 0 to 10 for each of the technical evaluation criteria, such that '0' is low and '10' is high. Proposals that receive a score of '0' for any of the criteria will not be considered further.

9.2.2. Technical Score

The score for each technical evaluation criterion will be multiplied with the respective relative weight and these weighted scores added together to give the proposal's overall technical score.

9.3. Financial Evaluation and Financial Scores

The financial evaluation will be based upon the full total price submitted. Financial proposals will receive a score calculated by dividing the lowest financial proposal that has passed the minimum quality thresholds by the total price of your financial proposal.

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The proposals total score will be calculated as the weighted sum of the technical score and financial score.

The relative weights will be:

Technical: 70% (according to criteria described in section 9.2)

Financial: 30% (according to criteria described in section 9.3)

Subject to the requirements in Sections 4 and 11, IUCN will award the contract to the Proposer whose proposal achieves the highest total score.

10. EXPLANATION OF PROCUREMENT PROCEDURE

- 10.1. IUCN is using the Invitation Procedure for this procurement. This means that only invited bidders may submit a proposal. IUCN typically invites from four to six bidders to submit a proposal.
- 10.2. You are welcome to ask questions or seek clarification regarding this procurement. Please email the IUCN Contact (see Section 2), taking note of the deadline for submission of questions in Section 3.1. Late proposals will not be considered. All proposals received by the submission deadline will be evaluated by a team of three or more evaluators in accordance with the evaluation criteria stated in this RfP. No other criteria will be used to evaluate proposals. The contract will be awarded to the Proposer whose proposal received the highest Total Score. IUCN does, however, reserve the right to cancel the procurement and not award a contract at all.
- 10.3. IUCN will contact all Proposers who submitted their proposal to inform them of the outcome of the evaluation. The timeline in Section 3.1 gives an estimate of when the contract award is expected to be completed, however this date may change depending on how long the evaluation of the proposals takes.

11. CONDITIONS FOR PARTICIPATION IN THIS PROCUREMENT

- 11.1. To participate in this procurement, the Proposers are required to submit a proposal, which fully complies with the instructions in this RfP and the Attachments.
- 11.2. It is responsibility of each Proposer to ensure the submission of a complete and fully compliant proposal.
- 11.3. Any incomplete or incorrectly completed proposal submission may be deemed non-compliant, and as a result will not be consider to proceed further in the procurement process.
- 11.4. IUCN will query any obvious clerical errors in a proposal and may, at IUCN's sole discretion, allow a Proposer to correct these, but only if doing so could not be perceived as giving an unfair advantage.
- 11.5. In order to participate in this procurement, the Proposer must meet the following conditions:
 - Free of conflicts of interest.
 - Registered on the relevant professional or trade register of the country in which is established (or resident, if self-employed).
 - In full compliance with its obligations relating to payment of social security contributions and of all applicable taxes.
 - Not been convicted of failing to comply with environmental regulatory requirements or other legal requirements relating to sustainability and environmental protection
 - Not bankrupt or being wound up.
 - Never been guilty of an offence concerning professional conduct.
 - Not involved in fraud, corruption, a criminal organisation, money laundering, terrorism, or any other illegal activity.
- 11.6. Each Proposer shall submit only one proposal, either individually or as a partner in a joint venture. In case of joint venture, one company shall not be allowed to participate in two different joint ventures in the same procurement nor shall a company be allowed to submit a proposal both on its behalf and as part of a joint venture for the same procurement. A Proposer who submits or participates in more than one proposal (other

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than as a subcontractor or in cases of alternatives that have been permitted or requested) shall cause all the proposals with the Proposer's participation to be disqualified.

- 11.7. By taking part in this procurement, the Proposer accept the conditions set out in this RfP, including the following:
- It is unacceptable to give or offer any gift or consideration to an employee or other representative of IUCN as a reward or inducement in relation to the awarding of a contract. Such action will give IUCN the right to exclude you from this and any future procurements, and to terminate any contract that may have been signed with you.
 - Any attempt to obtain information from an employee or other representative of IUCN concerning another bidder will result in disqualification.
 - Any price fixing or collusion with other Proposers in relation to this procurement shall give IUCN the right to exclude you and any other involved bidder(s) from this and any future procurements and may constitute a criminal offence.

12. CONFIDENTIALITY AND DATA PROTECTION

- 12.1. IUCN follows the European Union's General Data Protection Regulation (GDPR). The information a Proposer submits to IUCN as part of this procurement will be treated as confidential and shared only as required to evaluate the proposal in line with the procedure explained in this RfP, and for the maintenance of a clear audit trail. For audit purposes, IUCN is required to retain the proposals in its entirety for 10 years after the end of the resulting contract and make this available to internal and external auditors and donors as and when requested.
- 12.2. In the Declaration of Undertaking (Attachment 3) the Proposer needs to give IUCN express permission to use the information submitted in this way, including personal data that forms part of the proposal. Where a Proposer include personal data of employees (e.g. CVs) in the proposal, the Proposer needs to have written permission from those individuals to share this information with IUCN, and for IUCN to use this information as indicated in 8.1. Without these permissions, IUCN will not be able to consider the proposal.

13. COMPLAINTS PROCEDURE

- 13.1. If a Proposer has a complaint or concern regarding the propriety of how a competitive process is or has been executed, then please contact samerica@iucn.org. Such complaints or concerns will be treated as confidential and are not considered in breach of the above restrictions on communication (Section 2.1).

14. CONTRACT

- 14.1. The contractor will be based on IUCN's template which terms of which are not negotiable.

15. ANNEXES

<i>Annex 1</i>	<i>Terms of Reference</i>
<i>Annex 2</i>	<i>Letter of Interest</i>
<i>Annex 3</i>	<i>Declaration of Undertaking (select 2a for companies or 2b for self-employed)</i>

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Terms of Reference for IUCN Consultancy

Title: Local implementation partner for the “Colours” project in Suriname

Objective of the Consultancy

General Objective

To lead the in-country implementation of the COLOURS project in Suriname by strengthening the recognition, governance and effective participation of Indigenous Peoples and Local Communities (IPLCs) in biodiversity conservation through evidence generation, participatory governance analysis, indicator development and strategic advocacy.

Specific Objectives

- To support the preparation of the national inception workshop, including contributions to the agenda and active participation in the workshop.
- To develop and implement a Territorial Implementation and Engagement Framework that guides project activities, stakeholder engagement and methodological approaches;
- To establish a national baseline on IPLC rights, governance conditions and conservation contributions using IUCN methodologies;
- To conduct participatory local governance assessment, including consultations that document IPLC contributions to biodiversity conservation.
- To develop recommendations for indicators, monitoring and reporting (MRV) mechanisms on IPLC contributions to Target 3 of the Kunming-Montreal Global Biodiversity Framework to the National Government.
- To design and initiate implementation of a national advocacy strategy based on local efforts that strengthens IPLC rights, governance and visibility in conservation decision-making;
- To provide technical feedback and recommendations to project tools, methodologies and knowledge products being developed by the project at global level and support the identification and participation of IPLC representatives in relevant regional and global processes, contributing to Outcomes 1, 4 and 5 of the project.
- To synthesise results, lessons learned and policy recommendations generated by the project in Surinam to support long-term national implementation and sustainability.

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All objectives must be pursued through rights-based, participatory and gender-responsive approaches that respect free, prior and informed consent.

Background

Project Reference: P04665

Donor reference: DR04665.B1

About IUCN

IUCN is a membership Union uniquely composed of both government and civil society organisations. It provides public, private and non-governmental organisations with the knowledge and tools that enable human progress, economic development and nature conservation to take place together.

Created in 1948, IUCN is now the world's largest and most diverse environmental network, harnessing the knowledge, resources and reach of more than 1,400 Member organisations and around 15,000 experts. It is a leading provider of conservation data, assessments and analysis. Its broad membership enables IUCN to fill the role of incubator and trusted repository of best practices, tools and international standards.

IUCN provides a neutral space in which diverse stakeholders including governments, NGOs, scientists, businesses, local communities, indigenous peoples organisations and others can work together to forge and implement solutions to environmental challenges and achieve sustainable development.

Working with many partners and supporters, IUCN implements a large and diverse portfolio of conservation projects worldwide. Combining the latest science with the traditional knowledge of local communities, these projects work to reverse habitat loss, restore ecosystems and improve people's well-being.

IUCN maintains several offices around the world, known as the Secretariat, with its headquarters in Gland (Switzerland). The Regional Office for South America, established in 1992, is based in Quito, Ecuador; in addition, the Secretariat has a country office in Brazil. In the region, IUCN has 103 Members, 8 national committees and 1 regional committee.

For more information: [América del Sur | IUCN](#); https://linktr.ee/uicn_sur

About the Project

The [COLOURS project](#) (Communities, Local Outcomes and Regional Science), funded by the European Commission, is a five-year global initiative led by IUCN and implemented in consortium with IIFB, UNEP-WCMC, Consortium APAC-ICCA, among other NGOs and academia. Its aim is to support inclusive and rights-based biodiversity conservation in the Caribbean and Pacific regions. The project contributes to the implementation of the Kunming-Montreal Global Biodiversity Framework (GBF), with a particular focus on strengthening IPLCs rights, governance systems, and biodiversity contributions. The second component of the project focuses on promoting the role, rights, and inclusion of indigenous peoples and local communities in the long-term and effective conservation of biodiversity, and it is structured around five interrelated outcomes:

1. Human rights-based approaches (HRBA) are scaled up across protected and conserved areas (PCAs) in all countries.
2. IPLC governance and rights over their territories are strengthened in five countries, including Suriname.

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3. National and global biodiversity targets integrate IPLC data on governance, rights, and knowledge.
4. IPLC leadership is empowered at regional and global levels to influence biodiversity policy.
5. Effective, equitable, inclusive, and gender-responsive participation—especially of women and girls—is ensured in conservation governance at all levels.

The IUCN Regional Office for South America (IUCN-SUR) is leading implementation efforts for Outcomes 2 and 3 of the IPLC component of the COLOURS project in Suriname.

This consultancy seeks to engage a qualified local partner to lead the in-country implementation of the COLOURS project in Suriname. The selected partner will be responsible for coordinating and executing a comprehensive set of technical, participatory and policy-oriented activities, ensuring effective engagement with Indigenous Peoples and Local Communities, national stakeholders and relevant institutions. The assignment encompasses baseline assessments, governance analysis, indicator development, advocacy planning and knowledge synthesis, as detailed below.

The technical proposal must include an initial identification of a proposed Indigenous Peoples or Local Communities (IPLC) landscape/territory for implementation, accompanied by a brief justification of the selection. The justification should consider relevance to project objectives, governance context, presence and organisation of IPLCs, conservation importance and feasibility of engagement.

Description of the Assignment

The consultant will implement a structured work programme including the following components:

- **Support to national inception workshop:** Contribute to the design of the workshop agenda in coordination with IUCN, support technical preparation, and actively participate in the national inception workshop to present the workplan, validate priorities and ensure alignment with IPLC representatives and national stakeholders.
- **Development of a Territorial Implementation and Engagement Framework:** Prepare a detailed implementation and engagement framework including situational analysis of selected landscapes or territories, stakeholder mapping, methodological frameworks, risk considerations, and an activity calendar. The workplan must define the approach for baseline studies, governance assessments and advocacy actions.
- **National baseline assessment:** Conduct a comprehensive baseline using provided IUCN methodology, including IPLC mapping and stakeholder analysis; national context review of protected areas, OECMs and Indigenous territories; assessment of IPLC rights and equity in conservation; evaluation of IPLC capacities in human rights and biodiversity governance; and identification of restoration needs relevant to IPLC territories.
- **Local governance assessments and national survey:** Carry out participatory governance assessments in selected landscapes, including application of governance tools, national surveys and local dialogue processes with IPLC rightsholders. Document IPLC conservation contributions, governance mechanisms, monitoring practices, challenges and support needs, ensuring free, prior and informed consent and leveraging tools such as the Indigenous Navigator where appropriate.
- **Recommendations of IPLC contributions for Target 3 indicators:** produce a technical report for indicators, monitoring and reporting (MRV) mechanisms on IPLC contributions to Target 3 of the Kunming-Montreal Global Biodiversity Framework to the National Government.

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- **Advocacy strategy design and implementation:** Develop a national advocacy strategy based on local efforts to strengthen IPLC rights and governance, defining short-, medium- and long-term priorities, advocacy targets and actions. Support initial implementation on selected landscapes and document early progress through a mid-term implementation report.
- **Technical feedback and global engagement support:** Provide feedback and recommendations on project guidelines, methodologies and tools developed under the COLOURS project at global level. Support the identification and coordination of IPLC representatives for participation in relevant regional and global events, ensuring inclusive and transparent selection processes.
- **Final synthesis and lessons learned:** Prepare a final synthesis report consolidating results, recommendations and lessons learned, including policy-relevant insights and a sustainability outlook for continued national implementation.

All activities must follow a rights-based, participatory and gender-responsive approach, ensuring free, prior and informed consent (FPIC) processes when engaging IPLCs.

Duration of the Assignment

From April 2026 to January 2028

Cost of the assignment:

The cost of this consultancy is 115.000,00 USD including taxes and bank charges.

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Deliverables and Activities

The consultant will provide the following deliverables and carry out the following activities:

Deliverable/Activity	Description	Deadline
<p>1. Territorial Implementation and Engagement Framework</p>	<p>The consultant will submit a Territorial Implementation and Engagement Framework covering the full consultancy period. The document must include:</p> <ul style="list-style-type: none"> • Situational analysis of the selected landscapes or territories and justification of site selection; • Stakeholder mapping and engagement strategy, including IPLC organisations and relevant government actors; • Description of implementation conditions, risks and mitigation measures; • Methodological approach for baseline assessment, governance assessments and advocacy activities; • Activity calendar and milestones through December 2027; • Monitoring and reporting framework. • Incorporation of decisions and recommendations validated during the national inception workshop. • Summary of outcomes and agreed priorities from the national inception workshop. <p>This document will serve as the operational roadmap for all subsequent deliverables.</p>	<p>May 2026</p>
<p>2. National baseline report</p>	<p>The consultant will produce a national baseline report using IUCN methodology, including:</p> <ul style="list-style-type: none"> • Mapping of IPLCs and relevant stakeholders; • National context analysis of protected areas, OECMs and Indigenous territories; • Assessment of IPLC rights recognition and equity in conservation; • IPLCs capacity assessment needs related to human rights, biodiversity governance and conservation tools; • Review of participation in global conservation databases (e.g., WDPA, WD-OECM, ICCA Registry); 	<p>August 2026</p>

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Deliverable/Activity	Description	Deadline
	<ul style="list-style-type: none"> • Identification of restoration needs and opportunities in IPLC territories. <p>The report must establish a clear reference point for monitoring progress under the project.</p>	
<p>3. Governance Assessments report</p>	<p>The consultant will carry out governance assessments in selected sites through participatory processes with IPLCs, producing a technical report that includes:</p> <ul style="list-style-type: none"> • Application of governance assessment tools and documentation of governance structures; • Survey and local level governance dialogues¹ with IPLC rightsholders; • Analysis of IPLC contributions to biodiversity conservation; • Identification of challenges, gaps and support needs; • Use of tools such as Indigenous Navigator where appropriate; • Documentation of consultation processes and consent agreements. • The report must highlight practical pathways to strengthen IPLC governance in conservation. 	<p>November 2026</p>
<p>4. Recommendations technical report for indicators, monitoring and reporting (MRV) mechanisms on IPLC contributions to Target 3 of the Kunming-Montreal Global Biodiversity Framework to the National Government.</p>	<p>The consultant will produce a technical report for indicators, monitoring and reporting (MRV) mechanisms on IPLC contributions to Target 3 of the Kunming-Montreal Global Biodiversity Framework to the National Government. The report will be informed by the baseline and governance assessments and will include:</p> <ul style="list-style-type: none"> • Review of existing national biodiversity monitoring frameworks relevant to IPLC governance, rights and conservation contributions; • A proposed set of qualitative and quantitative IPLC contribution indicators aligned with Target 3 and relevant elements of the Kunming-Montreal Global Biodiversity Framework for Suriname; 	<p>January 2027</p>

¹ The governance dialogues will be financed by the IUCN Sur office and must not be included in the financial proposal.

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Deliverable/Activity	Description	Deadline
	<ul style="list-style-type: none"> • Recommendations on indicators related to Access and Benefit Sharing, traditional knowledge and IPLC data governance in Suriname; • Guidance on integrating the proposed indicators into national monitoring systems, NBSAP implementation and CBD reporting processes. • Suggested methodologies for data collection, validation and institutional coordination. • Validation of the proposed indicators through consultation with IPLC representatives. <p>Indicator development must respect IPLC rights, free, prior and informed consent, and principles of data sovereignty.</p>	
<p>5. Advocacy Strategy document</p>	<p>The consultant will develop a national advocacy strategy based on local efforts to strengthen IPLC rights and governance in conservation. The strategy must include:</p> <ul style="list-style-type: none"> • Advocacy priorities and objectives; • Identification of decision-makers and target institutions; • Short-, medium- and long-term action roadmap; • Communication and alliance-building approaches; • Components related to access to mapping technologies and information systems; • Risk analysis and sustainability considerations. 	<p>March 2027</p>
<p>6. Advocacy Strategy implementation Mid term report</p>	<p>The consultant will submit a mid-term implementation report documenting:</p> <ul style="list-style-type: none"> • Advocacy actions undertaken; • Stakeholder engagement results; • Early outcomes and progress; • Challenges and adaptive measures; • Recommendations for continued implementation. 	<p>July 2027</p>
<p>7. Final Report and recommendations, lessons learned</p>	<p>The consultant will submit a final synthesis report consolidating the results of the assignment, including:</p> <ul style="list-style-type: none"> • Summary of key findings across all deliverables; • Policy and governance recommendations; • Lessons learned and good practices; 	<p>November 2027</p>

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Deliverable/Activity	Description	Deadline
	<ul style="list-style-type: none"> • Sustainability outlook and next steps; • Recommendations for scaling and long-term institutionalisation. • The final report will also document contributions to global project tools, methodologies and support to IPLC participation in regional and global processes. 	

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Payment Schedule

The Timetable below summarises the chronological order of deliverables and indicates milestones at which IUCN will pay the Consultant.

Deliverable	Milestone payment
Deliverable 1 - May 2026	15%
Deliverable 2 - August 2026	15%
Deliverable 3 - November 2026	15%
Deliverable 4 - January 2027	10%
Deliverable 5 - March 2027	20%
Deliverable 6 - July 2027	20%
Deliverable 7 - November 2027	5%

Skills and Experience

The consultancy must be implemented by a multidisciplinary team with complementary expertise in biodiversity conservation and IPLC rights and governance. The team must include, at minimum, the following profiles:

1. Team Coordinator

The Team Coordinator will lead overall implementation, coordination, quality assurance and reporting.

- Advanced university degree (Master's level or higher) in environmental sciences, natural resource management, conservation, social sciences, law, Indigenous studies, development studies or a related field.
- Minimum 8 years of proven experience in project coordination and management of multi-stakeholder processes;
- Strong experience in either:
 - biodiversity conservation, CBD processes and protected/conserved areas governance; **or**
 - Indigenous Peoples and Local Communities (IPLC) rights, governance and human rights-based approaches;
- Demonstrated experience working with international cooperation or donor-funded projects;
- Proven experience in technical reporting, synthesis of complex information and production of analytical reports;
- Capacity to lead participatory processes and coordinate with government institutions, civil society and IPLC organisations;
- Strong analytical, facilitation and communication skills;
- Experience in policy analysis and development of technical recommendations;
- Ability to manage timelines, deliverables and team coordination.

The coordinator must be complemented by a specialist covering the technical area not represented in their primary expertise (see below).

2. Technical Specialist (Complementary Expertise)

This specialist ensures technical balance within the team and provides high-level analytical support.

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- University degree (minimum Bachelor's; Master's preferred) in environmental sciences, conservation biology, social sciences, law, governance, Indigenous studies or a related field.
- Minimum 5 years of relevant professional experience;
- Complementary expertise to the Team Coordinator:
 - If the coordinator specialises in IPLC rights and governance, the specialist must demonstrate strong experience in biodiversity conservation, CBD frameworks, protected areas and national biodiversity policy;
 - If the coordinator specialises in conservation and CBD processes, the specialist must demonstrate strong experience in IPLC rights, governance systems and human rights-based approaches;
- Experience contributing to national or regional conservation or rights-based initiatives;
- Proven experience in technical analysis, indicator development and governance assessments;
- Experience in preparing technical reports and policy-oriented documents;
- Strong research, documentation and analytical writing skills;
- Ability to support evidence-based recommendations.

3. IPLC Representative / Community Engagement Specialist

The team must include an IPLC representative responsible for facilitating engagement with Indigenous Peoples and Local Communities.

Profile requirements

- Direct affiliation with or strong recognition by IPLC organisations or networks;
- Experience in community engagement, facilitation and participatory processes;
- Preferably experience in IPLC rights advocacy, conservation initiatives or international cooperation projects;
- Familiarity with consultation processes, including free, prior and informed consent principles;
- Capacity to support dialogue, validation and co-production of knowledge with IPLC stakeholders.

Formal academic qualifications are not mandatory for this role if equivalent community-recognised experience is demonstrated.

Cross-cutting competencies (required across the team)

- Experience applying rights-based and gender-responsive approaches;
- Strong facilitation and participatory methodology skills;
- Experience in monitoring frameworks;
- Ability to work in multicultural and multi-actor environments;
- Fluency in English; working knowledge of relevant local languages is an asset;
- High standards of ethical engagement with IPLCs.

Supervision and coordination

The consultant will report to and work under the supervision of the COLOURS Project Coordinator in the IUCN Regional Office for South America.

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ANNEX 2: LETTER OF INTEREST

Fill in the information in blue.

[Place and date]

TO: [IUCN]

The undersigned, [name of the professional], after having examined the Terms of Reference for the Contracting of the Professional Consulting Services for (name of the consultancy) and offers to perform these services in accordance with the call for date _____.

The attached Financial Proposal is for the total sum of [amount in letters and figures], which includes all taxes required by law.

The period of time in which the signatory of this document agrees to provide the services is from the date of signing the contract, until the date of termination thereof, without price variation, unless modifications are made resulting from contract negotiations.

The undersigned declares that all the information and statements made in the submitted proposals are true and that any misinterpretation contained in them may lead to disqualification.

Cordially,

Signature _____

Full name of the proposer or legal representative _____

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ATTACHMENT 3a – SELF-EMPLOYED PROPOSER

DECLARATION IN RELATION TO RFP < CONSULTANCY SERVICE >

I, the undersigned, hereby confirm that I am self-employed and able to provide the service independent of any organisation or other legal entity.

Full name (as in passport):

Home or Office (please delete as appropriate) Address (incl. country):

I hereby authorise IUCN to store and use the information included in the attached Proposal for the purpose of evaluating Proposals and selecting the Proposal IUCN deems the most favourable. I acknowledge that IUCN is required to retain my Proposal in its entirety for 10 years after then end of the resulting contract and make this available to internal and external auditors and donors as and when requested.

I further confirm that the following statements are correct:

1. I am legally registered as self-employed in accordance with all applicable laws.
2. I am fully compliant with all my tax and social security obligations.
3. I am free of any real or perceived conflicts of interest with regards to IUCN and its Mission.
4. I agree to declare to IUCN any real or perceived emerging conflicts of interests I may have concerning IUCN. I acknowledge that IUCN may terminate any contracts with me that would, in IUCN sole discretion, be negatively affected by such conflicts of interests.
5. I have never been convicted of grave professional misconduct or any other offence concerning my professional conduct.
6. I have never been convicted of fraud, corruption, money laundering, supporting terrorism or involvement in a criminal organisation.
7. I acknowledge that engagement in fraud, corruption, money laundering, supporting terrorism or involvement in a criminal organisation will entitle IUCN to terminate any and all contracts with me with immediate effect.
8. I am not included in the UN Security Council Sanctions List, EU Sanctions Map, US Office of Foreign Assets Control Sanctions List, or the World Bank listing of ineligible firms and individuals. I agree that I will not provide direct or indirect support to firms and individuals included in these lists.
9. I have not been, am not, and will not be involved or implicated in any violations of Indigenous Peoples' rights, or injustice or abuse of human rights related to other groups or individuals, including forced evictions, violation of fundamental rights of workers as defined by the International Labour Organization's (ILO) Declaration on the Fundamental Principles and Rights at Work, child labour, sexual exploitation, sexual abuse, or sexual harassment.

<Date and Signature>

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ATTACHMENT 3b - For Consulting Companies**DECLARATION IN RELATION TO RFP <NAME OF THE CONSULTANCY SERVICE>**

I, the undersigned, hereby confirm that I am an authorised representative of the following organisation:

Registered Name of Organisation (the "Organisation"): _____

Registered Address (incl. country): _____

Year of Registration: _____

I hereby authorise IUCN to store and use the information included in the attached Proposal for the purpose of evaluating Proposals and selecting the Proposal IUCN deems the most favourable. I acknowledge that IUCN is required to retain the Proposal in its entirety for 10 years after then end of the resulting contract and make this available to internal and external auditors and donors as and when requested.

Where the Proposal includes Personal Data as defined by the European Union's General Data Protection Regulation (GDPR), I confirm that the Organisation has been authorised by each Data Subject to share this Data with IUCN for the purposes stated above.

I further confirm that the following statements are correct:

1. The Organisation is duly registered in accordance with all applicable laws.
2. The Organisation is fully compliant with all its tax and social security obligations.
3. The Organisation and its staff and representatives are free of any real or perceived conflicts of interest with regards to IUCN and its Mission.
4. The Organisation agrees to declare to IUCN any real or perceived emerging conflicts of interests it or any of its staff and representatives may have concerning IUCN. The Organisation acknowledges that IUCN may terminate any contracts with the Organisation that would, in IUCN sole discretion, be negatively affected by such conflicts of interests.
5. None of the Organisation's staff has ever been convicted of grave professional misconduct or any other offence concerning their professional conduct.
6. Neither the Organisation nor any of its staff and representatives have ever been convicted of fraud, corruption, money laundering, supporting terrorism or involvement in a criminal organisation.
7. The Organisation acknowledges that engagement by itself or any of its staff in fraud, corruption, money laundering, supporting terrorism or involvement in a criminal organisation will entitle IUCN to terminate any and all contracts with the Organisation with immediate effect.
8. The Organisation is a going concern and is not bankrupt or being wound up, is not having its affairs administered by the courts, has not suspended business activities, is not the subject of proceedings concerning those matters, or in any analogous situation arising from a similar procedure provided for in national legislation or regulations.
9. The Organisation complies with all applicable environmental regulatory requirements or other legal requirements relating to sustainability and environmental protection.
10. The Organisation is not included in the UN Security Council Sanctions List, EU Sanctions Map, US Office of Foreign Assets Control Sanctions List, or the World Bank listing of ineligible firms and individuals. The Organisation agrees that it will not provide direct or indirect support to firms and individuals included in these lists.
11. The Organisation has not been, is not, and will not be involved or implicated in any violations of Indigenous Peoples' rights, or injustice or abuse of human rights related to other groups or individuals, including forced evictions, violation of fundamental rights of workers as defined by

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the International Labour Organization's (ILO) Declaration on the Fundamental Principles and Rights at Work, child labour, sexual exploitation, sexual abuse, or sexual harassment.

<Date and Signature of authorised representative of the Proposer>

< Name and position of authorised representative of the Proposer >