



RfP Reference: IUCN/SL/2026/02

Application Publish Date: 13th August 2026

PLEASE NOTE THIS IS A LOCALLY RECRUITED POSITION OWING TO THE URGENCY TO FILL THIS ROLE APPLICATIONS WILL BE REVIEWED ON A ROLLING BASIS.

IUCN Country Office, Sri Lanka Coral Reef Initiative

CONSULTANT: Field Associate

ASSIGNMENT: Supporting the implementation of the Sri Lanka Coral Reef Initiatives (SLCRI) programme on the ground, with proper coordination with all stakeholders, through establishing co-management platforms, from ground level to regional scale, while working closely with respective local communities and relevant officials of respective government agencies to develop a novel governance mechanism in respective Seascapes. The consultant will also facilitate the establishment of CORALL Conservation Trust Fund, identifying feasible business models and coral-friendly livelihoods for the coral-dependent communities and coral reef conservation and restoration-related research, as well as businesses in their respective seascape.

TYPE OF CONTRACT : Individual Contract

POST LEVEL : Local consultant.

LANGUAGE REQUIRED : English

NUMBER OF POSITIONS : 1

ABOUT IUCN

IUCN is a membership Union uniquely composed of both government and civil society organisations. It provides public, private and non-governmental organisations with the knowledge and tools that enable human progress, economic development and nature conservation to take place together.

Headquartered in Switzerland, IUCN Secretariat comprises around 1,000 staff with offices in more than 50 countries.

Created in 1948, IUCN is now the world's largest and most diverse environmental network, harnessing the knowledge, resources and reach of more than 1,300 Member organisations and some 10,000 experts. It is a leading provider of conservation data, assessments and analysis. Its broad membership enables IUCN to fill the role of incubator and trusted repository of best practices, tools and international standards.

IUCN provides a neutral space in which diverse stakeholders including governments, NGOs, scientists, businesses, local communities, indigenous peoples' organisations and others can work together to forge and implement solutions to environmental challenges and achieve sustainable development.



Working with many partners and supporters, IUCN implements a large and diverse portfolio of conservation projects worldwide. Combining the latest science with the traditional knowledge of local communities, these projects work to reverse habitat loss, restore ecosystems and improve people's well-being.

www.iucn.org



Terms of Reference (ToR)

Consultant – Field Associate (Kayankerni Marine Sanctuary and Associate Seascape):

1. Background

IUCN is a Membership Union uniquely composed of both government and civil society organisations. It provides public, private and non-governmental organisations with the knowledge and tools that enable human progress, economic development and nature conservation to take place together. IUCN Sri Lanka's programs support sustainable natural resource management initiatives of Members and Partners.

Under the financial assistance of the Global Fund for Coral Reef (GFCR), IUCN, receives funding for Phase I of the 6-year project to establish the Sri Lanka Coral Reef initiative. The project aims to identify stable climate refugia coral reefs and empower multiple stakeholders towards protecting those coral reefs from extinction by unlocking finances, innovative partnerships, use of technology, and best practices to reduce pressure on healthy coral reef ecosystems that demonstrate resilience to climate change and through the transfer of knowledge.

2. Objective of the Consultancy

The objective of this assignment is to support SLCRI implementation on identified seascapes to ensure sustainability of coral reef management initiatives align with existing roles and mandates of respective agencies with community participation.

3. Scope of Work

The consultant will carry out the following tasks:

The Consultant Field Associate will work in close coordination on a day-to-day basis with the IUCN Programme Coordinator, SLCRI Outcome Leads, as well as relevant partner organisation staff, to ensure the effective operational delivery of the SLCRI activities in the Kayankerni Marine Sanctuary and Associated Seascape (KMSAS). The consultant field associate will facilitate achieving the three main outcomes of the project within the seascape.

Outcome one: strengthened protection of coral-associated priority seascapes in Sri Lanka,

Outcome two: transformed livelihoods of coral reef-dependent communities through coral-positive entrepreneurship in coral-associated seascapes in Sri Lanka and final and

Outcome three: Improved research and development capabilities in coral reef restoration in Sri Lanka.

General Tasks

- Provide day-to-day communication, technical and administrative support to the IUCN SL Programme Coordinator/SLCRI Project Manager and to implement project activities in selected seascape.
- Support IUCN SL Programme Coordinator/SLCRI Project Manager to ensure smooth and coherent seascape-level project implementation, including organising field-level workshops, finalizing Special Management Area Coordinating Committee (SMACC) process, field information and data gathering



and project information sharing with each site, assisting in conducting surveys, and stakeholder consultation under the guidance of the Project Manager.

- Facilitate the establishment and function of the National Steering Committee (NSC) and maintain records.
- Support in the establishment and maintenance of Community Conservation Groups, Co-Management Committees (CMCs) and Community Conservation Groups (CCGs).
- Support in coordinating, liaising, and building strong partnerships with local and regional-level stakeholders, especially with the relevant government agencies.
- Liaison with GFCR communications personnel where necessary.
- Support the Project Manager in communicating with SMACCs in three seascapes and prepare required awareness materials.
- Support the Project Manager in preparation of materials required for capacity and awareness building programs carried out by the SLCRI in three seascapes.

Expected outputs/deliverables

Deliverable 1: Provide support in the establishment of a social safety net system and Disaster Risk Reduction mechanism.

Deliverable 2. Provide support in designing and implementing communication strategies to educate, build capacity, and promote behaviour changes of CCG and SMACC members in the process of implementing key solutions of the project by understanding threats to coral from unsustainable fishing practices and measures to overcome those challenges through introducing coral-positive livelihoods and businesses.

Deliverable 3. Support in the design and implementation of activities on the grassroots and regional level in women empowerment in coastal and marine resources management and increase women involvement in the project through taking concrete actions in gender equality and women's empowerment.

Deliverable 4. Provide assignment completion report with meeting minutes, attendance sheets, photo collection and all other related documents.

Deliverable 5. Support the design and implementation of activities at the grassroots and regional levels for women's empowerment in resource management and increase women's involvement in the project by taking concrete actions for gender equality and women's empowerment.

Deliverable 6. Provide assignment completion report with meeting minutes, attendance sheets, photo collection and all other related documents.

Deliverable 7. Finalise the business and CBO registrations of each CCG and completion of member profiles

Deliverable 8. Organise at least 2 CCG trainings, capacity building programmes and facilitate the business development activities together with implementing partners and CPBSF

Deliverable 9. Organise at least 2 CCG trainings, capacity building programmes and facilitate the business development activities together with implementing partners and CPBSF

Deliverable 10. Provide ongoing guidance and follow-up support to communities, strengthen their capacities as Community Conservation Groups (CCGs), and assist them in establishing and operationalising sustainable businesses and providing progress update for the consecutive three months starting from October 2026



Table 02. Time frame for deliverables

Consultancy Fees for the task	Deliverable Date
Deliverable 1: Provide support in the establishment of a social safety net system and Disaster Risk Reduction mechanism. Deliverable 2: Provide support in designing and implementing communication strategies to educate, build capacity, and promote behaviour changes of CCG and SMACC members in the process of implementing key solutions of the project by understanding threats to coral from unsustainable fishing practices and measures to overcome those challenges through introducing coral-positive livelihoods and businesses. Deliverable 3: Support in the design and implementation of activities on the grassroots and regional level in women empowerment in coastal and marine resources management and increase women involvement in the project through taking concrete actions in gender equality and women's empowerment.	30 th September 2026
Deliverable 4: Provide assignment completion report with meeting minutes, attendance sheets, photo collection and all other related documents. Deliverable 5: Support the design and implementation of activities at the grassroots and regional levels for women's empowerment in resource management and increase women's involvement in the project by taking concrete actions for gender equality and women's empowerment. Deliverable 6: Provide assignment completion report with meeting minutes, attendance sheets, photo collection and all other related documents. Deliverable 10: Provide ongoing guidance and follow-up support to communities, strengthen their capacities as Community Conservation Groups (CCGs), and assist them in establishing and operationalising sustainable businesses and providing progress update for the consecutive three months starting from October 2026	31 st October 2026
Deliverable 7: Finalise the business and CBO registrations of each CCG and completion of member profiles Deliverable 8: Organise at least 2 CCG trainings, capacity building programmes and facilitate the business development activities together with implementing partners and CPBSF Deliverable 10: Provide ongoing guidance and follow-up support to communities, strengthen their capacities as Community Conservation Groups (CCGs), and assist them in establishing and operationalising sustainable businesses and providing progress update for the consecutive three months starting from October 2026	30 th November 2026
Deliverable 9: Organise at least 2 CCG trainings, capacity building programmes and facilitate the business development activities together with implementing partners and CPBSF Deliverable 10: Provide ongoing guidance and follow-up support to communities, strengthen their capacities as Community Conservation Groups (CCGs), and assist them in establishing and operationalising sustainable businesses and providing progress update for the consecutive three months starting from October 2026	31 st December 2026

5. Duration

04 months, maximum 16 days a month

Required Documents



- Letter of Expression of Interest (Application Letter) mentioning how you fit the requirements. along with the expected professional fee per day (inclusive of all Taxes).
- Consultancy Profile / CV
- Signed Declaration (attached herewith)

CONTACT DETAILS

During the course of this procurement, i.e. from the publication of this RfP to the award of a contract, you may not discuss this procurement with any IUCN employee or representative other than the following contact. You must address all questions and clarifications to the contact below.

IUCN Contact:

- **Dinithi Samarathunga** - Dinithi.Samarathunga@iucn.org

Submission of Application

- Submission Deadline: 22nd August 2026, 17:00 PM (Sri Lanka Time) · Your Application must be submitted by email to: sprocurement@iucn.org
- The subject heading of the email shall be [RfP Reference – Applicant's name].
- Your application must be submitted in PDF format. You may submit multiple emails suitably annotated, e.g. Email 1 of 3, if attached files are too large to suit a single email transmission.
- **You may not submit your application by uploading it to a file-sharing tool.**

Notes: Telephone inquiries shall not be entertained. Canvassing during the selection process will lead to automatic disqualification. Only shortlisted applicants will be invited for further process. IUCN will make one or more awards to carry out the whole or part of the assignment as deemed necessary. IUCN reserves the right to accept or reject any or all applications without assigning any reason whatsoever.



Declaration in relation to RfP IUCN/SL/2026/02

I, the undersigned, hereby confirm that I am self-employed and able to provide the service independent of any organisation or other legal entity.

Full name (as in Citizenship) :

Home Address :

I further confirm that the following statements are correct:

1. I am legally registered as self-employed in accordance with all applicable laws.
2. I am fully compliant with all my tax and social security obligations.
3. I am free of any real or perceived conflicts of interest with regards to IUCN and its Mission.
4. I agree to declare to IUCN any real or perceived emerging conflicts of interests I may have concerning IUCN. I acknowledge that IUCN may terminate any contracts with me that would, in IUCN sole discretion, be negatively affected by such conflicts of interests.
5. I have never been convicted of grave professional misconduct or any other offence concerning my professional conduct.
6. I have never been convicted of fraud, corruption, money laundering, supporting terrorism or involvement in a criminal organization.
7. I acknowledge that engagement in fraud, corruption, money laundering, supporting terrorism or involvement in a criminal organization will entitle IUCN to terminate any and all contracts with me with immediate effect.
8. I am not included in the UN Security Council Sanctions List, EU Sanctions Map, US Office of Foreign Assets Control Sanctions List, or the World Bank listing of ineligible firms and individuals. I agree that I will not provide direct or indirect support to firms and individuals included in these lists.
9. I have not been, am not, and will not be involved or implicated in any violations of Indigenous Peoples' rights, or injustice or abuse of human rights related to other groups or individuals, including forced evictions, violation of fundamental rights of workers as defined by the International Labour Organization's (ILO) Declaration on the Fundamental Principles and Rights at Work, child labour, sexual exploitation, sexual abuse, or sexual harassment.

<Date and Signature>