# Call for Quotation/Application for Consultancy Services

**Title:**
Lead technical consultant for localisation of international One Health and wildlife health guidelines in Viet Nam

**Objective of the Consultancy**
To develop practical, and locally relevant guidelines that adapts international One Health, wildlife health surveillance, and wildlife handling guidance into the national context, accompanied by targeted training and awareness raising materials for key user groups.

**Project Reference:**

Healthy forests, healthy animals, healthy people: reducing zoonosis risk in Viet Nam through upstream prevention and N4H mainstreaming

**Reference number:** P04827

**RfP Reference:** IUCN-2026-11-P04827

**About IUCN**

The International Union for Conservation of Nature (IUCN) is a global membership Union uniquely composed of both government and civil society organisations. It provides public, private, and non-governmental entities with the tools and knowledge needed to advance sustainable development and biodiversity conservation. IUCN combines the latest science with traditional knowledge and stakeholder engagement to support effective and equitable environmental governance.

More information: www.iucn.org | Twitter

## About the project

Nature for Health (N4H) is a global initiative, works to reduce the risk of pandemics by strengthening environmental aspects of One Health, a multidisciplinary inclusive approach focused on the interdependencies of human, animal and ecosystem health. N4H engages across sectors and communities at different societal levels to catalyse integrated policies, evidence-based action and capacity development for impact locally, nationally and regionally (https://nature4health.org/about)

N4H was initiated by the German Federal Ministry for the Environment, Nature Conservation, Nuclear Safety and Consumer Protection (BMUV) with a contribution of €50 million globally. BMUV is one of eight N4H Partners including the Convention on Biological Diversity, United Nations Development Programme, United Nations Environment Programme, World Health Organization, World Organisation for Animal Health, International Union for the Conservation of Nature (IUCN), and EcoHealth Alliance, who bring extensive multisectoral and diverse One Health practical experiences. N4H is hosted by the UN Multi-Partner Trust Fund Office (MPTFO) and the Secretariat is based at UNEP in Nairobi, Kenya.

Viet Nam is recognized as one of the most biodiverse countries in the world, hosting a rich array of ecosystems and species, many of which are endemic. However, this biodiversity is threatened by deforestation, habitat fragmentation, wildlife trade, agricultural expansion, and infrastructure development. These pressures not only endanger wildlife populations but also heighten the risk of disease spillover events impacting wildlife, livestock, and human health.

Viet Nam's biodiversity is particularly threatened by industrial-scale poaching using wire snares, which has wiped out most ground-dwelling animals. This increases zoonosis risk by eliminating seed dispersers, simplifying natural ecosystems, and creating space for rodents, dogs, and other zoonotic disease vectors.

In Viet Nam, with the financial support of N4H through MPTFO, the project "Healthy forests, healthy animals, healthy people" has been designed and developed with the main goal is to reduce zoonosis risks in Viet Nam through upstream prevention and N4H mainstreaming. The project will be implemented by IUCN and UNDP in Viet Nam during January 2026-December 2028 with four linked objectives including:

1. Reduce upstream zoonosis risk by testing equitable models to reduce snaring and livestock grazing in protected areas in cooperation with IPLCs, thereby maintaining ecological balance and enabling safe reintroductions.
2. Reduce zoonosis risk associated with confiscation and rescue of trafficked animals by training and capacitating rangers, law enforcement officials, and rescue center staff to handle stressed wildlife safely and quickly.
3. Reduce upstream zoonosis risk for release of rescued animals by implementing protocols to accelerate the reintroduction of healthy animals to the wild, thereby maintaining ecological balance (rewilding).
4. Support OHP with strengthening N4H policy formulation and inter-agency coordination, thereby mainstreaming project results from objectives 1-3 into policy and planning.

The proposed project sites for testing of equitable models to reduce snaring and livestock grazing in protected areas under objective 1 are Xuan Lien National Park in Thanh Hoa Province and Cuc Phuong National Park in Ninh Binh Province. The implementation of protocols for accelerating release of healthy rescued animals to the wild are planned to be conducted in Cuc Phuong & Ha Noi Rescue Center. Meaningful IPLC engagement is a key element of the project, particularly in the site level work under objectives 1 and 3. Engagement will be delivered in partnership with local NGOs with strong IPLC links in the two focal protected areas, in accordance with IUCN's Environmental and Social Management System (ESMS).

International guidance developed by IUCN and partners provides important technical foundations for wildlife health surveillance, safe wildlife handling, protected area management, and sustainable tourism. To support N4H implementation in Viet Nam, IUCN Viet Nam will commission a lead technical consulant to contextualise and localise these international guidelines into practical, user-friendly national guidance adapted to local legal frameworks, institutional mandates, cultural contexts, and operational realities.

**Position Details**

- **Title:** team lead for localisation of international One Health and wildlife health guidelines in Viet Nam
- **Category:** Individual consultant
- **Duration:** 24 November 2026 – 15 March 2027
- **Payment Modality:** Delivery-based (against accepted deliverables)

**Description of the Assignment**

IUCN is seeking a qualified Vietnamese consultant who will be able to lead the adaptation of the below guidelines into Viet Nam context including:

- General guidelines for surveillance of diseases, pathogens and toxic agents in free-ranging wildlife: first edition
- Healthy people and wildlife through nature protection

- IUCN One Health Principles for Sustainable Tourism in PCAs
- Guidelines for the safe handling of wildlife and wildlife products during counter-wildlife trafficking enforcement operations in Asia
- Guidelines for the safe handling of wildlife and wildlife products during counter wildlife trafficking enforcement operations in Viet Nam

The consultancy will produce localised guideline package and associated training materials tailored for practitioners in Viet Nam, including protected area staff, rangers, enforcement officers, and IPLCs.

## Scope of Work

The lead technical consulant will work with team member to undertake the following tasks and deliver the following deliverables

- Lead technical localisation of guidelines.
- Coordinate overall assignment implementation.
- Lead stakeholder consultations, drafting and finalising processes.

**Task 1: Review and Assessment**

- Review these provided technical materials and assess gaps, overlaps, and opportunities for harmonisation across the existing guidance.
- Identify priority areas requiring contextualisation for Viet Nam.

**Task 2: Localisation**

- Localise the referenced above guidelines suitable for the Viet Nam protected area context for zoonotic spillover prevention, reduction, surveillance and response.
- Adapt technical recommendations to align with:
    - Vietnamese legislation and regulations;
    - Institutional structures and mandates;
    - Local operational realities;
    - Existing national One Health and protected area frameworks;
    - Cultural and linguistic contexts.
- Ensure technical terminology is accurately translated and understandable for Vietnam protected area managers & staff, rangers, wildlife workers, tourist guides.

**Task 3: Stakeholder Consultation**

- Conduct consultations with relevant stakeholders, including government agencies, protected area authorities, academia, civil society organisations, enforcement agencies.
- Facilitate technical review discussions and incorporate stakeholder feedback into draft products.

**Task 4: Finalisation**

- Coordinate team members to revise all outputs based on technical review comments.
- Produce final editable and publication-ready versions in English & Vietnamese.

| No | Deliverables | Description | Deadline |
|---|---|---|---|
| 1 | Contract signed | Contract preparation | 24 Nov 2026 |

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| 2 | Inception report including methodology, workplan, stakeholder mapping, and consultation approach is produced | Review materials and identify priority areas requiring contextualisation for Viet Nam. | Nov -Dec 2026 |
| 3 | Draft localised guidelines for Viet Nam are produced | Prepare localised guidance documents suitable for the Viet Nam protected area context for zoonotic spillover prevention, reduction, surveillance and response. | Dec 2026 |
| 4 | Two consultation meetings are arranged, and meeting summary reports are produced | Conduct consultations with relevant stakeholders and facilitate technical review discussions and incorporate stakeholder feedback into draft localised guideline. | Dec 2026 - Jan 2027 |
| 5 | A consultation meeting is organised & a meeting report is produced | Conduct consultations with relevant stakeholders to review the draft training materials | the 2nd week of Feb 2027 |
| 6 | Final localised guidelines in English and Vnese are produced | Review and update the localised guideline based on comments | 15 Mar 2027 |
| 7 | A final training package and supporting materials is produced | Review and update the training package based on comments | 15 Mar 2027 |

## Duration

The assignment is expected to be completed within 3,5 months (including TET holidays).

Indicative level of effort:

- Lead Technical Consultant: 30 working days

## Reporting and Coordination

The consultant team will report to Nguyen Thuy Anh and Dao Nguyen, IUCN.

Regular coordination meetings will be organised throughout the assignment period.

## Qualifications & Experience

The consultant team should collectively demonstrate:

- MSc or PhD in Vet/wildlife disease/wildlife conservation, wildlife health, veterinary sciences, epidemiology, conservation biology, or related field;
- Minimum of 10 years of experience in veterinary sciences, wildlife disease, animal health, wildlife conservation, etc;
- Familiarity with international One Health frameworks and protected area management;
- Experience in wildlife disease surveillance and zoonotic risk management;
- Familiarity with Viet Nam's protected area and wildlife management context;
- Experience in technical guideline development and localisation;
- Experience facilitating multi-stakeholder consultations;
- Strong analytical, writing, and communication skills in English and Vietnamese.

**Duty Station**
IUCN Viet Nam
No required travel to project field sites.

**Travel Requirements** (N/A)
Travel to project field sites within Viet Nam is required. All related travel costs will be reimbursed according to IUCN's travel policy. Travel insurance will be arranged and covered by IUCN.

**Application Process**
Eligibility Requirements:
Applicants must:

- Be free of any conflict of interest.
- Be a citizen of Viet Nam
- Be compliant with all applicable tax obligations.
- Not have been found guilty of environmental, financial, or ethical misconduct.
- Not be involved in any pending bankruptcy or legal proceedings.

**Required Documents:**
Applicants must submit the following documents in PDF format:

- Letter of Expression of Interest (EOI), including technical proposal outlining methodology and approach;
- Examples of relevant previous work;
- Proposed workplan & daily rate (inclusive of all applicable taxes).
- CV
- Copy of Citizenship Certificate and PAN/VAT Registration.
- Signed Declaration Form [Attach if applicable]

**Submission Details:**

- **Submission Deadline: 17 November 2026**
- Email Address: thuyanh.NGUYEN@iucn.org; nhung.PHAMHONG@iucn.org
- Email Subject Line: IUCN-2026-11-P04827– Applicant Name
- All submissions must be in PDF format. If necessary, split large files into multiple emails (e.g., Email 1 of 2, Email 2 of 2).
- Do not use file-sharing links or platforms for submission.

**Additional Information**

- IUCN reserves the right to accept or reject any or all applications without providing any reason.
- Only shortlisted candidates will be contacted for further steps.