

## Manager Sindh Programme / Project Manager Thar Shaadaab

<b>Vacancy #:</b>	6423
<b>Unit:</b>	Pakistan Programme Coordination Unit
<b>Organisation:</b>	International Union for Conservation of Nature (IUCN)
<b>Location:</b>	Pakistan Programme Office, Karachi, Pakistan
<b>Reporting to:</b>	Manager Karachi Programme Office & PSE
<b>Work percentage:</b>	100%
<b>Grade:</b>	P2
<b>Expected start date:</b>	01 June 2023
<b>Type of contract:</b>	Fixed-term (12 months with possibility of renewal)
<b>Closing date:</b>	18 May 2023

### BACKGROUND

This senior position is created based on the award of Thar Shadaab Project and will also support other ongoing projects such as mainly "Adapting to Salinity in Indus Basin – Living with Salinity Programme in Sindh", both in Sindh province. This will be a senior position requiring extensive responsibilities to independently handle the projects, from start to completion, along with donor interaction, reporting and budget handling.

Additionally, as this is to be a P2 position, the incumbent will also be giving at least 25% time on programme development – by expanding existing projects to cover more scope and budgets – as well as helping Karachi Programme office with programme development inputs in other ongoing and upcoming programmes and initiatives

### JOB DESCRIPTION

#### SPECIFIC DUTIES:

The incumbent will manage the Thar Shaadaab Project and be responsible for ensuring the delivery of project outputs within the timeframe and budget of the project as well as be responsible for resource mobilization for the project in Thar Desert. Specific responsibilities will include:

- Managing the delivery of project outputs;
  - Managing the project's financial resources;
  - Providing planning direction and input to the project team
  - Providing logistical support and mobilizing project team in the field for smooth implementation of the project
  - Identifying and on-boarding potential project implementation partner at field level and ensure smooth and quality implementation of the project activities
  - Identifying, hiring and supervising consultants and ensuring the timely delivery and quality of consultancy deliverables
  - Collecting information, producing and disseminating reports and documents as required internally and by the donor
  - Maintaining daily communications and working relationships with relevant Government agencies, communities, and other stakeholders
  - Reviewing progress, communicating project successes and lessons learnt with regular monitoring on project implementation
  - Managing the mainstreaming of gender in project implementation
- Programme Development
- Develop new concepts and proposals for the development of IUCN Pakistan Sindh Programme
  - Search and help identify new opportunities for programme growth in Sindh province
  - Maintain productive interaction with IUCN donors and stakeholders that are key to potential initiatives in Sindh

### REQUIREMENTS

- -Bachelor's or Masters in any relevant discipline
- At least 10 years experience in conservation work in Sindh with some experience in Thar definitely.
- Well versed with coordination in field.
- Conservation work in Tharparkar is highly preferred, especially in vulture conservation, ecotourism, fauna and flora studies, etc.
- Experience of biosaline agriculture and salinity issues in Sindh
- Knowledge of local cultures and community dealings in Thar is preferred.
- Ability to mobilize field teams in Thar and Sindh
- Knowledge of local stakeholders
- Previous experience within IUCN network is also an added advantage.
- Fluency in Sindhi will be a major advantage.

## APPLICATIONS

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Applicants are requested to apply online through the HR Management System, by opening the vacancy announcement and pressing the "Apply" button at:

<https://hrms.iucn.org/vacancy/6423>

Applicants will be asked to create an account and submit their profile information. Applications will not be accepted after the closing date. The vacancy closes at midnight, Swiss time (GMT+1 / GMT+2 during Daylight Saving Time, DST). Please note that only selected applicants will be personally contacted for interviews.

Other job opportunities are published in the IUCN website: <http://www.iucn.org/involved/jobs/>

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## About IUCN

*IUCN is a membership Union uniquely composed of both government and civil society organisations. It provides public, private and non-governmental organisations with the knowledge and tools that enable human progress, economic development and nature conservation to take place together.*

*Created in 1948, IUCN is now the world's largest and most diverse environmental network, harnessing the knowledge, resources and reach of more than 1,400 Member organisations and some 15,000 experts. It is a leading provider of conservation data, assessments and analysis. Its broad membership enables IUCN to fill the role of incubator and trusted repository of best practices, tools and international standards.*

*IUCN provides a neutral space in which diverse stakeholders including governments, NGOs, scientists, businesses, local communities, indigenous peoples organisations and others can work together to forge and implement solutions to environmental challenges and achieve sustainable development.*

*Working with many partners and supporters, IUCN implements a large and diverse portfolio of conservation projects worldwide. Combining the latest science with the traditional knowledge of local communities, these projects work to reverse habitat loss, restore ecosystems and improve people's well-being.*

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